



## PR/118888 | Manual Insert (MI) Assistant Manager

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1574727

**Industry**

Electronics, Semiconductor

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

January 27th, 2026 10:47

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

Position: PCBA Assembly Assistant Manager (Backend)

**Location:** Amata Chonburi

**Total Package:** 40,000 - 50,000 THB/Month (Based on experience)

Job Description:

- Plan and control the production processes of Wave Soldering, Conformal Coating, and Test (ICT / FCT / Functional Test).
- Control product quality to comply with internal standards and customer requirements.
- Analyze and solve defects such as solder bridge, insufficient solder, coating NG, and test failures.

- Improve manufacturing processes to reduce defects and increase yield.
- Manage and supervise Supervisors and production staff.
- Coordinate with Engineering, QA, and Planning departments.
- Support quality activities such as ISO, IATF, and customer audits.
- Prepare and report production results, defect data, yield, and related KPIs.

#### Job Specification

- Bachelor's degree in Electronics Engineering, Electrical Engineering, Industrial Engineering
- Minimum 3–5 years of experience in PCBA manufacturing.
- Direct experience in Wave / Coating / Test processes.
- Experience in a supervisory or assistant manager role is preferred.
- Strong knowledge of Wave Soldering, Conformal Coating, and Test processes.
- Good understanding of PCBA manufacturing standards and process control.
- Leadership and people management skills.
- Strong problem-solving skills (Root Cause Analysis, 8D).

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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#### Company Description