



PR/118754 | F&B Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1574723

Industry

Real Estate Brokerage, Management

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

January 27th, 2026 10:47

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

A growing F&B leader who enjoys building structure, improving systems, and taking ownership. Thrives in a dynamic environment and is ready for broader managerial responsibility.

Key Responsibilities

- Oversee full F&B operations: restaurant, pool bar, catering, and retail F&B
- Lead from the floor, ensuring warm, consistent, guest-focused service
- Manage and coach a team of 12–18 staff, including an assistant manager
- Maintain and refine SOPs (service standards, hygiene, cash handling, opening/closing)
- Drive commercial performance through upselling, events, and guest engagement
- Monitor service-related costs, staffing efficiency, and basic financial reporting
- Coordinate with kitchen, sales & marketing, and front office for smooth operations
- Supervise service execution for events, private functions, and group bookings

Qualifications

- 5–8 years of F&B or restaurant/hotel management experience

- Strong hands-on operational background
- Able to lead small teams and multitask in a lean environment
- Basic financial awareness: labor, wastage, upselling, simple reporting
- Familiar with POS systems and basic Excel
- Personal traits: calm, proactive, accountable, adaptable, guest-centric

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Company Description