



## PR/118754 | F&B Manager

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1574723

**Industry**

Real Estate Brokerage, Management

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

March 10th, 2026 07:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

A growing F&B leader who enjoys building structure, improving systems, and taking ownership. Thrives in a dynamic environment and is ready for broader managerial responsibility.

**Key Responsibilities**

- Oversee full F&B operations: restaurant, pool bar, catering, and retail F&B
- Lead from the floor, ensuring warm, consistent, guest-focused service
- Manage and coach a team of 12–18 staff, including an assistant manager
- Maintain and refine SOPs (service standards, hygiene, cash handling, opening/closing)
- Drive commercial performance through upselling, events, and guest engagement
- Monitor service-related costs, staffing efficiency, and basic financial reporting
- Coordinate with kitchen, sales & marketing, and front office for smooth operations
- Supervise service execution for events, private functions, and group bookings

**Qualifications**

- 5–8 years of F&B or restaurant/hotel management experience

- Strong hands-on operational background
- Able to lead small teams and multitask in a lean environment
- Basic financial awareness: labor, wastage, upselling, simple reporting
- Familiar with POS systems and basic Excel
- Personal traits: calm, proactive, accountable, adaptable, guest-centric

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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## Company Description