

Business System Analyst@ Global Issuance Company

Job Information

Temp Agency
Randstad K.K., Professionals

Job ID
1574664

Industry
Insurance

Job Type
Temporary

Location
Tokyo - 23 Wards

Salary
8 million yen ~ 11 million yen

Salary Bonuses
Bonuses included in indicated salary.

Refreshed
November 2nd, 2026 05:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Fluent Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Randstad is currently partnering with a global insurance company to support the hiring of a **Business Systems Analyst**. This role plays a critical part in bridging business needs and technical solutions, with a strong focus on system analysis, data design, and cross-functional collaboration.

Key Responsibilities

- Gather and clarify business and system requirements.
- Analyze existing systems and source data
- Work with development teams on implementation

- Support documentation and testing activities
- Translate business requirements into functional and non-functional system designs

Required Skills

- Bachelor’s degree in Computer Science or related field, or equivalent practical experience
- 6–10 years of experience in system development or Business/System Analyst roles
- Proven experience delivering successful system or data-related projects
- Strong leadership and project coordination skills

Technical Skills

- Strong system and data analysis skills (coding experience required)
- Solid knowledge of databases such as Oracle, MS SQL Server, MongoDB
- Experience with Linux environments and basic networking concepts
- Strong understanding of data structures and data management
- Exposure to modern data platforms and ecosystems (e.g. Hive, HBase, Spark, Zeppelin, Solr, Livy)
- Excellent problem-solving abilities

Company Description