



## Business System Analyst@ Global Issuance Company

### Job Information

**Temp Agency**

Randstad K.K., Professionals

**Job ID**

1574664

**Industry**

Insurance

**Job Type**

Temporary

**Location**

Tokyo - 23 Wards

**Salary**

8 million yen ~ 11 million yen

**Salary Bonuses**

Bonuses included in indicated salary.

**Refreshed**

June 15th, 2026 04:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

Randstad is currently partnering with a global insurance company to support the hiring of a **Business Systems Analyst**. This role plays a critical part in bridging business needs and technical solutions, with a strong focus on system analysis, data design, and cross-functional collaboration.

### Key Responsibilities

- Gather and clarify business and system requirements.
- Analyze existing systems and source data
- Work with development teams on implementation

- Support documentation and testing activities
  - Translate business requirements into functional and non-functional system designs
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### Required Skills

- Bachelor's degree in Computer Science or related field, or equivalent practical experience
- 6–10 years of experience in system development or Business/System Analyst roles
- Proven experience delivering successful system or data-related projects
- Strong leadership and project coordination skills

### Technical Skills

- Strong system and data analysis skills (coding experience required)
  - Solid knowledge of databases such as Oracle, MS SQL Server, MongoDB
  - Experience with Linux environments and basic networking concepts
  - Strong understanding of data structures and data management
  - Exposure to modern data platforms and ecosystems (e.g. Hive, HBase, Spark, Zeppelin, Solr, Livy)
  - Excellent problem-solving abilities
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### Company Description