



## コンプライアンス企画部 Compliance Transformation Manager

AIG損害保険株式会社での募集です。 内部統制・SOX・コンプライアンスのご経...

### Job Information

**Recruiter**

JAC Recruitment Co., Ltd.

**Hiring Company**

AIG損害保険株式会社

**Job ID**

1573735

**Industry**

Insurance

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

7 million yen ~ 14 million yen

**Work Hours**

09:00 ~ 17:00

**Holidays**

【有給休暇】有給休暇は入社時から付与されます 入社月によって5日もしくは10日付与 【休日】完全週休二日制 土 日 祝 日 GW...

**Refreshed**

January 22nd, 2026 15:13

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

【求人No NJB2347754】

#### Job Purpose

This is an exciting opportunity to work in a global top tier company's largest global subsidiary as a leader/change agent to drive changes and innovation of the Compliance division as well as the enterprise. ・ The Compliance team is on a journey to shift to a true global function under new leadership. ・ We seek to hire compliance manager (s) /staff (s) at the Head

Office (Tokyo) . • Based on an assessment of the final candidate the most suitable role we believe would be offered among a couple of designed positions.

The AIG Japan Compliance function oversees compliance risks across the enterprise through policy and procedure development and implementation risk assessment testing and monitoring training advisory activities and investigations. The Compliance function is accelerating its digital transformation and now seeks a Japan Compliance Transformation Manager to transform key Compliance processes through the effective and innovative use of technology.

#### ■Job Responsibilities

- • Engage with Japan Compliance Officers to understand and document their top problem areas and opportunities. Make recommendations to Compliance leadership on potential areas for process rationalization redesign and automation. Priority areas for support include Compliance Risk Assessment Compliance Testing and Compliance Monitoring.
- • Design solutions to Compliance challenges that are effective and efficient within the constraints of AIG Japan's technology environment.
- • Define requirements with and for local Compliance automation champions (citizen developers) and other regional/global development resources to build and maintain these solutions.
- • Collaborate with data providers across the organization to maintain and expand the data sources that are available to Compliance.
- • Independently develop practical solutions using industry leading technologies.
- • Perform Quality Assurance reviews of solutions before deployment.
- • • Manage and prioritize a pipeline of analytics and automation opportunities providing regular updates to Compliance leadership around status/progress.
- • Train and mentor Japan Compliance colleagues to improve their data and technology literacy including in innovative uses of Artificial Intelligence.

#### ■Key Relationships

- Internal Interactions (Within the Organization)

Head office administration departments Compliance Division Global Compliance Function

- External Interactions (Outside the Organization)

FSA Consulting firms

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### Required Skills

#### 【Specific Qualifications】

- Hands on experience in deploying solutions using analytics and automation tools
- Background in Compliance Audit Consulting or other control related functions is a plus. •
- Experience in financial/insurance industry is even better. • •

#### 【Total Experience】

- 5+ years of relevant experience in digital transformation including key areas such as business analysis solution design and process re engineering particularly for corporate functions such as Compliance Audit Risk Finance or Operations.
- 5+ years of relevant hands on experience in deploying solutions using analytics and automation tools (e.g. SQL KNIME PowerBI Power Automate etc.) . Familiarity with using AI in business processes is highly desirable.
- Good understanding of risk and control concepts preferably in the context of Compliance Audit or Risk functions within the Insurance or Financial Services industry.
- A strong drive for continuous self improvement and to help improve both business processes and colleagues' capabilities to the best they can be through continuous learning and training others on new technologies and techniques.
- Comfortable operating as a senior individual contributor while influencing and empowering others.
- Strong interpersonal skills to establish effective working relationships with both technical and non technical stakeholders at varying seniority levels.
- Fluent Japanese verbal and written communication skills including presentation and coaching skills.
- Business level English communication skills including experience collaborating with international colleagues.
- Effective time management skills; ability to prioritize competing initiatives while meeting deadlines.

\*Depending on skills and experience job grades are expected to be between G20 and G22.

Company Description

■損害保険全般・個人：海外旅行・火災保険・自動車保険・傷害保険・医療保険 他・法人：業務災害総合・企業財産・国内物流総合・事業賠償・生産物品質・海外PL・貨物海上・輸出信用 他