



## 【800～1000万円】MERCHANDISING MANAGER FOR MEN'S

Skechers Japan合同会社での募集です。マーチャンダイザー（MD）...

### Job Information

**Recruiter**

JAC Recruitment Co., Ltd.

**Hiring Company**

Skechers Japan合同会社

**Job ID**

1573657

**Industry**

Apparel, Fashion

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

8 million yen ~ 10 million yen

**Work Hours**

09:00 ~ 18:00

**Holidays**

【有給休暇】有給休暇は入社時から付与されます 有給休暇は入社時から付与されます。（1月～6月入社の場合は10日付与、7月入社...

**Refreshed**

April 2nd, 2026 18:00

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

【求人No NJB2312151】

#### JOB PURPOSE

The Retail Merchandising Manager for Men's is responsible for Selection Procurement of the Product Assortment for Japan Company owned Retail Stores and Ecom through a consistent focus on studying the business monitoring sales performance and inventory to fit the need of the customer.

Goal is to Achieve company Sales targets and Maximize Profits utilizing factors such as OTB (open to buy) financials localized market needs seasonal trends price strategies and SKU management requirements. This position works closely and collaborates with local fields of Merchandising Planner Allocation Visual Marketing and Operation team and USA counterparts to ensure consistent Product offerings Brand Message Global Store Standards and Image are executed.

#### JOB RESPONSIBILITIES

- Gain knowledge on the brand and distribution channels to identify opportunities.
  - Review and Analyze sales data such as Rankings Sell Thru Pricing Opportunities Predict sales trend.
  - Create Assortment Plans tailored to Japanese market by Product Selection based on Store Volume SKU counts capabilities and Store Capacity to ensure appropriate depth is achieved by Store Volume and Size.
  - Forecast Order units and Place Key orders in the system for inventory procurement.
  - Partner with Wholesale Franchise and Ecom teams to collaborate on Merchandise selection and Order placement.
  - Initiate quarterly buys for all New Styles Re buys for Core Carry over Styles.
  - Provide qualitative and quantitative feedback to US HQ on product performance to influence the creation of products that cater to the Japanese market demand.
  - Effectively Achieve Japan Company owned Retail Stores and Ecom's financial Sales plan and key performance targets by consistently reviewing and editing Product Assortment within Bulks and Stores on regularly bases.
  - Analyze historical data and current trends to identify risks and opportunities; compare sales inventory data of the assigned gender / category to company sales inventory plan and provide actions to reconcile deviations by executing strategies.
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- Partner with the Merchandising Planners to actively engage in and manage inventory levels by increasing and decreasing inventory conducting in season frontline's markdown and promo cadences transferring products and/or cancelling orders.
  - Participate and engage in monthly in season forecast and OTB meetings.
  - Partner with Allocators and Give guidance and vision to coordinate and execute new Product launch to Stores Replenishment Transfer so that the desired Assortment in all store types to be realized.
  - Partner with Visual Merchandiser and Retail Marketing to execute effectively store layouts product displays window displays and instore pops.
  - Partner with related fields such as Retail Operation District Store Managers and Store Managers to constantly check and make necessary changes on store clusters using velocity capacity geography by gender / category.
  - Monitor sales product trends and consumer buying behavior.
  - Conduct store visits to gather insights from sales staff and understand customer satisfaction and preferences.
  - Research and constantly review competitors including pricing profit marketing and other progress.

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#### Required Skills

##### JOB REQUIREMENTS

- Minimum 8+ years Merchandising buying experience preferably in Retail preferably within Footwear
- Strong observatory and analytical skills in assessing market and sales trends
- Strong aptitude with numbers and clear understanding of retail math
- Familiarity with Pricing Costing Packaging QA and Product safety standards
- Strong organizational skills ability to manage multiple projects prioritize and meet deadlines
- Ability to communicate persuasively influentially and responsibly across a cross functional team
- Excels in team environments and in building / developing strong interpersonal relationships while maintaining an individual determination to accomplish goals
- Ability to travel 10 20% of time
- Passionate about customer service (internal)
- Driven to excel and succeed taking full ownership of his or her success
- Problem Solving
- Time Management
- Strong interpersonal skills
- Self motivated
- Persistent
- English proficiency both in Verbal Written
- Advanced computer skills (Excel pivot tables/v lookups/etc. Word Internet)

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#### Company Description

スケッチャーズ製品等の輸入、販売、またそれに付帯する一切の事業