



【800～1200万円】HR Manager

欧洲系製造メーカーでの募集です。採用のご経験のある方は歓迎です。

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

欧洲系製造メーカー

Job ID

1573597

Industry

Electronics, Semiconductor

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 12 million yen

Work Hours

09:00 ~ 17:30

Holidays

【有給休暇】有給休暇は試用期間満了後から付与されます 初年度 10日 4か月目から 【休日】完全週休二日制 土日 祝日 GW...

Refreshed

February 5th, 2026 20:00

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2343866】

In order to strengthen the business activity in Japan in general and accelerate the growth especially in the Japanese business; moreover arrived a stage that the HR should act not only as an operative and administrative department but also more with a strategic focus meaning requiring a dedicated and designated professional in charge of these HR topics the company has decided to install this new position.

Required Skills

【Requirements】

- Experience in human resources operations recruitment labour relations education and training or system operation
- Ability to confront organizational issues propose and implement improvements
- Smooth communication skills with management and department managers
- Experience in implementing or operating HR systems or IT systems
- Business level English skills (as there will be communication with the head office)

【Preferred Requirements】

- Experience in HRBP or negotiating with business units
- Knowledge of labour laws social insurance payroll calculation etc.
- Experience in understanding and utilizing HR technology (e.g. talent management systems)
- Experience in planning and implementing HR policies utilizing data analysis
- Qualifications as a career consultant or industrial counsellor
- Good Knowledge of SAP

【Education】

Completed university degree e.g. in Business Administration or a comparable field】

【Profile: Soft skills】

- Self starter with entrepreneurial mindset
- Proactive and hands on approach
- Can do attitude
- Mentally resilient
- Passionate and driven to achieve target
- Proven ability to build relationships and influence decision makers at all levels
- Ability to work independently while collaborating effectively with the relevant stakeholders incl. HR in Germany
- Team player with cultural sensitivity

Company Description

ご紹介時にご案内いたします