



## 【1000～1500万円】Head of People Organization

欧洲系物流企業での募集です。採用のご経験のある方は歓迎です。

### Job Information

#### Recruiter

JAC Recruitment Co., Ltd.

#### Hiring Company

欧洲系物流企業

#### Job ID

1573364

#### Industry

Logistics, Storage

#### Company Type

International Company

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

10 million yen ~ 15 million yen

#### Work Hours

09:15 ~ 17:15

#### Holidays

【有給休暇】初年度 10日 入社日に付与 【休日】完全週休二日制 土日 祝日 夏季休暇 年末年始 土日祝、年次有給休暇  
(初年...)

#### Refreshed

February 19th, 2026 01:00

### General Requirements

#### Career Level

Mid Career

#### Minimum English Level

Fluent

#### Minimum Japanese Level

Native

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

【求人No NJB2348043】

#### ■General Description

Serving as a local Executive team and being responsible for the overall management of the People Organization (P O) systems and practices within assigned country.

#### ■Specific Accountabilities

Striving for harmonized local P O processes based on regional and global guidelines as well as fostering company culture across the assigned country considering local requirements

Supporting and ensuring the implementation of P O strategy and respective processes programs tools and systems on country level

- Break down and establishing P O strategy for the country and manage actively its implementation in the daily operation
- Contributing to the country organization to realize positive organizational and cultural
- Supporting and developing managers

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## Required Skills

### Skills Required

- Good Oral and Written Communication skills (Japanese / English)
- Proficient in the use of MS Office Applications (MS Word Excel and PowerPoint)
- Problem Solving
- Teamwork and Cooperation

### Experiences and Qualifications

- Graduate of any 4 years course.
- Minimum 5 years experience as department head in HR functions. Experience as HR generalist
- English communication skill (Business level)

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## Company Description

ご紹介時にご案内いたします