



## 【1200～1600万円】Head of HRGA

欧洲系資本企業での募集です。採用のご経験のある方は歓迎です。

### Job Information

#### Recruiter

JAC Recruitment Co., Ltd.

#### Hiring Company

欧洲系資本企業

#### Job ID

1573284

#### Industry

Insurance

#### Company Type

International Company

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

12 million yen ~ 16 million yen

#### Work Hours

09:30 ~ 17:45

#### Holidays

【有給休暇】初年度 24日 1か月目から 【休日】完全週休二日制 土日 祝日 年末年始（12月31日～1月3日）、年次有給休...

#### Refreshed

January 22nd, 2026 15:06

### General Requirements

#### Career Level

Mid Career

#### Minimum English Level

Fluent

#### Minimum Japanese Level

Native

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

#### 【求人No NJB2314904】

Head of HRGA aims to create high performance culture that helps company grow including designing and evaluating career paths overseeing all HRGA function and crafting people strategies that enables to meet the business goals. Ultimately Head of HRGA will secure the long term growth of organization by designing and leading talent acquisition plan learning and development strategy career development and talent management programs with in depth expertise on people psychology and behavior. Work closely with CEO and peers to build the environment where leaders grow.

## Required Skills

### Business Knowledge

- Proven knowledge as Head of Human Resources or similar managerial role
- In depth knowledge of all HR functions
- Good understanding of labor legislation

### Technical Experience / Competencies

- Hands on experience with HR software (HRIS)

### Behavioral Competencies

- Excellent leadership abilities
- Communication and problem solving skills
- A strong strategic and business mindset
- Excellent organizational and leadership skills
- Outstanding communication and interpersonal abilities
- Ability to strategize and solve problems

### Specific Qualifications (if required)

- Business level of Japanese reading/speaking capability is mandatory.

### Education Level:

BA/MA in Human Resources Management Organizational Psychology or relevant field

Others: (if any)

Certification like PHR and SPHR is a plus

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## Company Description

ご紹介時にご案内いたします