



【1200～1600万円】Head of Compliance

外資系保険企業での募集です。 法務のご経験のある方は歓迎です。

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

外資系保険企業

Job ID

1573282

Industry

Insurance

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

12 million yen ~ 16 million yen

Work Hours

09:30 ~ 17:45

Holidays

【有給休暇】初年度 24日 1か月目から 【休日】完全週休二日制 土 日 祝日 年末年始（12月31日～1月3日）、年次有給休...

Refreshed

February 5th, 2026 23:00

General Requirements

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2354192】

Ensures the respect of regulatory and organizational obligations regarding Compliance within his/her scope of responsibilities (functional area and country).

Provides reasonable assurance to the Regional Compliance Lead and the Head of the local functional area.

Manages generalist and/or specialist Compliance Officers.

Main Missions

Provides reasonable assurance to governance bodies the central compliance organization and regulators regarding the compliance of the entity's operations with applicable laws and regulations and ensures that corrective action plans are implemented when needed.

Makes Compliance decisions on cases and issues reported by his/her teams and functional areas within his/her scope in accordance with established compliance decision · making procedures exercising delegated authority where appropriate. Drives required change within the Compliance function in collaboration with business units country teams and functional domains.

Establishes appropriate governance frameworks to manage non · compliance risks.

Leads manages and supports Compliance teams including budget oversight.

Defines how Compliance rules will be adapted and implemented in coordination with functional areas and country teams and oversees the effective implementation of Compliance requirements.

Ensures coordination between functional areas regulatory authorities and regional or global compliance teams.

Provides compliance · related guidance and support to functional country and domain teams.

Represents the Compliance function within relevant management bodies for his/her scope of responsibility.

Required Skills

Required Qualifications of Head of Compliance

More than 12 years of professional compliance experience in Insurance and/or Banking Business

More than 6 years of professional experience in Financial Security or Protection of clients interests

Preferred for certificated staff in compliance

Master Degree preferable privileged in law or Finance/Banking or insurance major

Company Description

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