



【AutoCAD/SolidWorks】 CAD OPERATOR Exclusive job

Be part of the early-stage growth!

Job Information

Hiring Company

[TransPak Japan GK](#)

Job ID

1573223

Industry

Machinery

Company Type

Small/Medium Company (300 employees or less) - International Company

Job Type

Permanent Full-time

Location

Chiba Prefecture, Ka-shi Wa-shi

Train Description

Tsukuba Express, Kashiwa Tanaka Station

Salary

Negotiable, based on experience

Salary Bonuses

Bonuses paid on top of indicated salary.

Refreshed

April 2nd, 2026 13:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Technical/Vocational College

Visa Status

Permission to work in Japan required

Job Description

Who We Are

TransPak Japan is the Japanese subsidiary of TransPak, a global packaging solutions provider founded in Silicon Valley in 1952.

With decades of experience supporting precision equipment, semiconductor tools, and large industrial machinery worldwide,

we provide end-to-end packaging engineering solutions.

Backed by global expertise, our Japan entity is currently in a growth and build-up phase—operating with the agility of a startup while supported by the stability and resources of an established international company.

Job Description

The CAD Operator supports the design and development of custom industrial packaging solutions based on customer requirements and industry standards. Using CAD software such as SolidWorks, this role creates 3D models and 2D drawings while assisting with packaging specifications, BOM preparation, and document control.

In addition to drafting, the position collaborates with internal design and manufacturing teams and may support customer meetings, onsite measurements, and packaging validation activities. Strong attention to detail and organizational skills are essential.

There are opportunities to expand technical responsibilities and develop toward a Packaging Design Engineer role over time.

Key Responsibilities

- Design and develop customized industrial packaging solutions based on customer requirements and industry standards, including crates, wooden packaging, cushioning structures, and specialized packaging systems
- Create and modify 3D models and 2D drawings using CAD software such as SolidWorks
- Prepare, update, and manage packaging specifications, including materials, dimensions, and tolerances
- Review and optimize existing designs with consideration for cost efficiency, manufacturability, and safety
- Conduct customer site visits for technical meetings, onsite inspections, and product measurements
- Collaborate with internal engineering and manufacturing teams through design reviews and cross-functional coordination
- Develop and maintain accurate Bills of Materials (BOM)
- Support prototype fabrication and participate in packaging testing and validation activities
- Maintain proper documentation of design decisions, validation results, and engineering changes

The scope of responsibility will expand in line with experience and demonstrated capability.

Required Skills

Education/Knowledge/Skills/Experience Desired

Required Qualifications

- Minimum 3 years of professional work experience (industry and function not limited)
- Experience in CAD-based design or technical drafting
- Ability to read and interpret drawings and specifications and reflect them accurately in design work
- Willingness to travel domestically and internationally as required

Language Skills:

- Japanese: Native level
- English: Business level (reading, writing, and speaking)

Personal Attributes

- Proactive communicator with strong interpersonal skills, able to work effectively with domestic and international colleagues and customers
- Honest, humble, and team-oriented mindset
- Ability to remain composed under pressure, think logically, and propose and execute practical solutions

Preferred Qualifications

- Experience using SolidWorks, AutoCAD, or similar CAD software
- Basic knowledge of mechanical or engineering principles, or equivalent practical experience
- Experience in packaging design

Company Description