



PR/109990 | AM / DM - HR

## Job Information

**Recruiter**

JAC Recruitment India

**Job ID**

1572885

**Industry**

Logistics, Storage

**Job Type**

Permanent Full-time

**Location**

India

**Salary**

Negotiable, based on experience

**Refreshed**

February 3rd, 2026 04:00

## General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

## Job Description

- Performance Management System (PMS): Ensure thorough understanding and administration of PMS, including setting and fixing KRAs/KPIs aligned with organizational goals and Rubix evaluation criteria.

SMART Goal Setting: Facilitate the design and monitoring of employee goals that are Specific, Measurable, Achievable, Relevant, and Time-bound.

Competency Framework: Define and implement competency requirements across roles to support career progression and organizational capability building.

Data Analytics: Utilize Power BI to extract, analyse, and interpret HR data for actionable insights.

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