



PR/109990 | AM / DM - HR

#### Job Information

##### Recruiter

JAC Recruitment India

##### Job ID

1572885

##### Industry

Logistics, Storage

##### Job Type

Permanent Full-time

##### Location

India

##### Salary

Negotiable, based on experience

##### Refreshed

February 3rd, 2026 04:00

#### General Requirements

##### Minimum Experience Level

Over 6 years

##### Career Level

Mid Career

##### Minimum English Level

Business Level

##### Minimum Japanese Level

None

##### Minimum Education Level

Associate Degree/Diploma

##### Visa Status

No permission to work in Japan required

#### Job Description

- Performance Management System (PMS): Ensure thorough understanding and administration of PMS, including setting and fixing KRAs/KPIs aligned with organizational goals and Rubix evaluation criteria.

SMART Goal Setting: Facilitate the design and monitoring of employee goals that are Specific, Measurable, Achievable, Relevant, and Time-bound.

Competency Framework: Define and implement competency requirements across roles to support career progression and organizational capability building.

Data Analytics: Utilize Power BI to extract, analyse, and interpret HR data for actionable insights.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.in/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.in/terms-of-use>

