



PR/109990 | AM / DM - HR

## Job Information

**Recruiter**

JAC Recruitment India

**Job ID**

1572885

**Industry**

Logistics, Storage

**Job Type**

Permanent Full-time

**Location**

India

**Salary**

Negotiable, based on experience

**Refreshed**

April 28th, 2026 02:00

## General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

## Job Description

- Performance Management System (PMS): Ensure thorough understanding and administration of PMS, including setting and fixing KRAs/KPIs aligned with organizational goals and Rubix evaluation criteria.

SMART Goal Setting: Facilitate the design and monitoring of employee goals that are Specific, Measurable, Achievable, Relevant, and Time-bound.

Competency Framework: Define and implement competency requirements across roles to support career progression and organizational capability building.

Data Analytics: Utilize Power BI to extract, analyse, and interpret HR data for actionable insights.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description