



PR/109990 | AM / DM - HR

Job Information

Recruiter

JAC Recruitment India

Job ID

1572885

Industry

Logistics, Storage

Job Type

Permanent Full-time

Location

India

Salary

Negotiable, based on experience

Refreshed

May 26th, 2026 02:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

- Performance Management System (PMS): Ensure thorough understanding and administration of PMS, including setting and fixing KRAs/KPIs aligned with organizational goals and Rubix evaluation criteria.

SMART Goal Setting: Facilitate the design and monitoring of employee goals that are Specific, Measurable, Achievable, Relevant, and Time-bound.

Competency Framework: Define and implement competency requirements across roles to support career progression and organizational capability building.

Data Analytics: Utilize Power BI to extract, analyse, and interpret HR data for actionable insights.

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Company Description