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JAC Recruitment Thailand

PR/118818 | Head of Software Development

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1572823

Industry

IT Consulting

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

February 3rd, 2026 05:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

We are looking for a seasoned Head of Software Development to lead more than 100 engineers in delivering high-quality software solutions. This role requires strong technical expertise, leadership skills, and the ability to manage complex projects while ensuring timely delivery and alignment with business goals.

Responsibilities

- Act as the primary contact for development teams and represent them to business, product, and project stakeholders.
- Guide and mentor team members, ensuring alignment with company standards and objectives.
- Collaborate with Product Owners and Analysts to clarify requirements and provide accurate estimations.
- Organize team roles, manage performance, and oversee large-scale project execution.
- Introduce best practices and innovative solutions to improve processes and outcomes.

Qualifications

- Bachelor's degree in Computer Science, Engineering, or related field.
- 15+ years of experience in software development (Java, JavaScript, TypeScript) and 5+ years in technical leadership.
- Hands-on experience with frameworks (Spring Boot, Node.js), CI/CD pipelines, Git, and SQL/NoSQL databases.
- Knowledge of microservices, enterprise integration patterns, and cloud platforms (AWS, GCP, Azure).
- Strong communication, leadership, and problem-solving skills with the ability to motivate teams.

Interested candidate, please submit your most recent resume in English by simply clicking "APPLY NOW"

JAC Recruitment Ltd.

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#LI-JACTH

#citybangkok

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Company Description