



PR/118810 | Regional Sourcing & Planning Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1572816

Industry

Restaurant, Food Service

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

February 17th, 2026 10:01

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Type of Business : Frozen Food & Bakery, Food Ingredient, Dairy, etc.

Working Hour : Mon-Fri 08.00-17.00

Office Location : Bangkok

Job Description:

- Lead inventory review sessions with Sales to track ageing stock, implement depletion strategies, and manage write-offs for unsellable items.
- Oversee procurement process to ensure optimal inventory levels and avoid overstock or stock-out situations.
- Manage the procurement team to execute strategic sourcing and purchasing across both CAPEX and OPEX categories.
- Provide proactive alerts to Sales and Management on stock concerns, including supply limitations or obsolescence risks, and recommend corrective measures.
- Audit demand planning and procurement systems, coordinating with internal team to resolve technical or data-related issues.
- Drive continuous improvements in procurement processes to boost efficiency, compliance, and cost-effectiveness.
- Lead cost-reduction initiatives through strategic sourcing, supplier optimization, and alignment of demand and supply.
- Perform additional duties and responsibilities as assigned by management.

Qualification:

- Bachelor's degree in Business Administration, Supply Chain Management, or a related field.
- 10 years in procurement, demand planning, or supply chain management, preferably in Food or FMCG business.
- Proven leadership and team management experience.
- Demonstrated experience managing regional or multi-country operations.
- Strong expertise in strategic sourcing, procurement execution (PRF/PO), inventory planning, and demand planning.
- ERP experience, particularly in Inventory and Demand Planning modules.
- Proficient in English (both written and spoken), able to communicate with international team.
- Strong analytical and problem-solving skills, Excellent stakeholder management and communication abilities.

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Company Description