



## Full Stack Engineer Team Leader Exclusive job

### International Global Leaders

#### Job Information

**Recruiter**

Next Move K.K.

**Hiring Company**

CJ - Next Move KK

**Job ID**

1572446

**Industry**

Other (Banking and Financial Services)

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

Negotiable, based on experience

**Refreshed**

January 28th, 2026 00:00

#### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

#### Job Description

**About the company**

A global, high-end insurer specializing in complex and large-scale risks, leveraging deep underwriting expertise, strong capital strength, and advanced risk management capabilities to serve multinational corporations and institutional clients worldwide.

**Who are you**

You are a technical leader with a strong background in application and tools development, combining hands-on engineering expertise with people management.

You have a delivery-driven mindset and you want to lead small, high-performing engineering teams to deliver high-quality solutions on time, on budget, and aligned with business objectives.

You like continuous improvement, automation, and modern tooling to enhance productivity, quality, and competitive advantage.

### Why you should apply

This opportunity represents an exciting challenge if you are looking to grow in a high-performing environment, alongside highly skilled and talented professionals, within a company that is very strong financially.

You will have the chance to contribute to a large-scale technology transformation initiative that is underway.

Depending on your aspirations, you will be able to enjoy greater career mobility thanks to the flexibility offered by the group.

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### Required Skills

- N3+ level in Japanese and Business English
- Strong expertise across modern enterprise technologies including APIs (REST/SOAP, OpenAPI, Swagger), cloud, DevOps, containers (Docker, Kubernetes), web frameworks, databases (SQL/NoSQL), and messaging systems
- Hands-on knowledge of either GenAI, LLMs, GitHub Copilot, automation, and code quality/security tools
- Interest about leading complex programs and technology transformations, with proven ability to deliver at scale, manage cost, improve efficiency, and drive organizational change.
- Experienced in leading small to mid-sized teams, capable of making timely, value-driven decisions, with strong communication, prioritization, and collaboration skills.

Nice to have

- Background in the insurance industry (life, commercial, consumer lines)

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