



Full Stack Engineer Team Leader 👍 Exclusive job

International Global Leaders

Job Information

Recruiter

Next Move K.K.

Hiring Company

CJ - Next Move KK

Job ID

1572446

Industry

Other (Banking and Financial Services)

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

February 25th, 2026 00:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

About the company

A global, high-end insurer specializing in complex and large-scale risks, leveraging deep underwriting expertise, strong capital strength, and advanced risk management capabilities to serve multinational corporations and institutional clients worldwide.

Who are you

You are a technical leader with a strong background in application and tools development, combining hands-on engineering expertise with people management.

You have a delivery-driven mindset and you want to lead small, high-performing engineering teams to deliver high-quality solutions on time, on budget, and aligned with business objectives.

You like continuous improvement, automation, and modern tooling to enhance productivity, quality, and competitive advantage.

Why you should apply

This opportunity represents an exciting challenge if you are looking to grow in a high-performing environment, alongside highly skilled and talented professionals, within a company that is very strong financially.

You will have the chance to contribute to a large-scale technology transformation initiative that is underway.

Depending on your aspirations, you will be able to enjoy greater career mobility thanks to the flexibility offered by the group.

Required Skills

- N3+ level in Japanese and business English
- Strong expertise across modern enterprise technologies including APIs (REST/SOAP, OpenAPI, Swagger), cloud, DevOps, containers (Docker, Kubernetes), web frameworks, databases (SQL/NoSQL), and messaging systems
- Hands-on knowledge of either GenAI, LLMs, GitHub Copilot, automation, and code quality/security tools
- Interest about leading complex programs and technology transformations, with proven ability to deliver at scale, manage cost, improve efficiency, and drive organizational change.
- Experienced in leading small to mid-sized teams, capable of making timely, value-driven decisions, with strong communication, prioritization, and collaboration skills.

Nice to have

- Background in the insurance industry (life, commercial, consumer lines)
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Company Description