Full Stack Engineer Team Leader

Exclusive job

International Global Leaders

Job Information

Recruiter
Next Move K.K.

Hiring Company
CJ - Next Move KK

Job ID
1572446

Industry
Other (Banking and Financial Services)

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
November 18th, 2026 04:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

About the company
A global, high-end insurer specializing in complex and large-scale risks, leveraging deep underwriting expertise, strong capital strength, and advanced risk management capabilities to serve multinational corporations and institutional clients worldwide.

Who are you

You are a technical leader with a strong background in application and tools development, combining hands-on engineering expertise with people management.

You have a delivery-driven mindset and you want to lead small, high-performing engineering teams to deliver high-quality solutions on time, on budget, and aligned with business objectives.

You like continuous improvement, automation, and modern tooling to enhance productivity, quality, and competitive advantage.

Why you should apply

This opportunity represents an exciting challenge if you are looking to grow in a high-performing environment, alongside highly skilled and talented professionals, within a company that is very strong financially.

You will have the chance to contribute to a large-scale technology transformation initiative that is underway.

Depending on your aspirations, you will be able to enjoy greater career mobility thanks to the flexibility offered by the group.

Required Skills

- N3+ level in japanese and business english
- Strong expertise across modern enterprise technologies including APIs (REST/SOAP, OpenAPI, Swagger), cloud, DevOps, containers (Docker, Kubernetes), web frameworks, databases (SQL/NoSQL), and messaging systems
- Hands-on knowledge of either GenAI, LLMs, GitHub Copilot, automation, and code quality/security tools
- Interest about leading complex programs and technology transformations, with proven ability to deliver at scale, manage cost, improve efficiency, and drive organizational change.
- Experienced in leading small to mid-sized teams, capable of making timely, value-driven decisions, with strong communication, prioritization, and collaboration skills.

Nice to have

- Background in the insurance industry (life, commercial, consumer lines)

Company Description