



PR/118782 | FACTORY MANAGER

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1572265

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

February 10th, 2026 12:01

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Daily Conversation

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Position: Factory Manager

Salary: 120,000 – 140,000 THB / month

Welfares: Bonus, PVF, Housing, COLA, and others

Location: Amata City, Chonburi (Amatanakorn)

Working Day: Monday to Friday

Responsibilities:

- Lead daily operations across production, maintenance, quality, and logistics departments.
- Develop and execute operational strategies to meet safety, quality, delivery, and cost targets.

- Manage and mentor plant leadership teams, fostering a culture of accountability and performance.
- Oversee capacity planning, resource allocation, and workforce optimization.
- Ensure compliance with IATF 16949, ISO 14001, and other relevant automotive standards.
- Drive continuous improvement initiatives using Lean, Six Sigma, and Kaizen methodologies.
- Collaborate with cross-functional teams including engineering, supply chain, and finance.
- Monitor KPIs and implement corrective actions to improve operational efficiency.
- Lead change management and digital transformation efforts where applicable.
- Represent the plant in customer audits, corporate reviews, and strategic planning sessions.

Qualifications:

- Bachelor's degree in Engineering, Operations Management, or related field (Master's preferred).
- 10+ years of experience in automotive manufacturing, with at least 5 years in a senior operations role.
- Proven leadership in managing large-scale operations (2,000+ employees).
- Strong knowledge of Tier 1 supplier dynamics and OEM expectations.
- Expertise in Lean Manufacturing, Six Sigma, and TPM.
- Excellent communication, analytical, and decision-making skills.
- Proficiency in ERP systems and manufacturing analytics tools.
- Good command in English.
- Able to speak Japanese would be a plus.

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Company Description