



JAC Recruitment

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JAC Recruitment Thailand

PR/118782 | FACTORY MANAGER

Job Information

Recruiter

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Job ID

1572265

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

February 10th, 2026 12:01

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Daily Conversation

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Position:

Factory Manager

Salary:

120,000 – 140,000 THB / month

Welfares:

Bonus, PVF, Housing, COLA, and others

Location:

Amata City, Chonburi (Amatanakorn)

Working Day:

Monday to Friday

Responsibilities:

- Lead daily operations across production, maintenance, quality, and logistics departments.
- Develop and execute operational strategies to meet safety, quality, delivery, and cost targets.

- Manage and mentor plant leadership teams, fostering a culture of accountability and performance.
- Oversee capacity planning, resource allocation, and workforce optimization.
- Ensure compliance with IATF 16949, ISO 14001, and other relevant automotive standards.
- Drive continuous improvement initiatives using Lean, Six Sigma, and Kaizen methodologies.
- Collaborate with cross-functional teams including engineering, supply chain, and finance.
- Monitor KPIs and implement corrective actions to improve operational efficiency.
- Lead change management and digital transformation efforts where applicable.
- Represent the plant in customer audits, corporate reviews, and strategic planning sessions.

Qualifications:

- Bachelor's degree in Engineering, Operations Management, or related field (Master's preferred).
- 10+ years of experience in automotive manufacturing, with at least 5 years in a senior operations role.
- Proven leadership in managing large-scale operations (2,000+ employees).
- Strong knowledge of Tier 1 supplier dynamics and OEM expectations.
- Expertise in Lean Manufacturing, Six Sigma, and TPM.
- Excellent communication, analytical, and decision-making skills.
- Proficiency in ERP systems and manufacturing analytics tools.
- Good command in English.
- Able to speak Japanese would be a plus.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description