



## PR/095479 | QC Leader

### Job Information

**Recruiter**

JAC Recruitment Vietnam Co., Ltd

**Job ID**

1572236

**Industry**

IT Consulting

**Job Type**

Permanent Full-time

**Location**

Vietnam

**Salary**

Negotiable, based on experience

**Refreshed**

January 27th, 2026 08:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

A company focused on delivering high-quality projects for the Japan market is hiring for a QA Lead/Manager position.

**Job Description**

- Build and maintain a comprehensive quality assurance system for all Japan-market projects, with a strong focus on TMX initiatives.
- Develop test strategies and testing processes that align with Japanese standards and expectations.
- Establish and continuously improve release and regression testing processes to ensure stable deliveries.
- Train QA and development teams to strengthen quality mindset and preventive thinking.
- Review test plans, test cases, and defect trends to drive continuous improvement.
- Provide consultation to clients on testing approaches and deployment processes, supporting smooth project execution.

**Job Requirements**

- Seven to ten years of experience in quality assurance, including two to three years in a QA Lead or QA Manager role.
- Japanese language proficiency at N2 level or above.
- Proven experience in QA management and team leadership.
- Strong capability in building test strategies and a solid overview of test automation.  
Experience in quality metrics tracking, analysis, and root cause identification.
- Coaching and training skills to develop team capability and quality awareness.
- Systematic thinking with a strong focus on defect prevention.
- Experience working directly with Japanese stakeholders.
- Good knowledge of software testing processes and testing methodologies.
- Hands-on experience in test planning, test case design, execution, and reporting.
- High level of accuracy, attention to detail, and logical thinking.
- Ability to learn independently and research new knowledge.
- Experience preparing test data and test environments to support testing activities.  
Strong time management skills.

#LI-JACVN

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#### Company Description