

【英語を活かす】人事担当副社長/ Human Resources VP

多国籍金融サービスにて、人事担当副社長の求人がございます。

Job Information

Recruiter

Robert Walters Japan (ロバート・ウォルターズ)

Hiring Company

多国籍金融サービス

Job ID

1572139

Industry

Investment Banking

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

15 million yen ~ 18 million yen

Work Hours

お問い合わせください

Holidays

完全週休2日制, 土日祝日休み, 有給休暇

Refreshed

January 26th, 2026 00:00

General Requirements

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A multinational financial services company is seeking a Vice President, Human Resources. The selected candidate will lead the HR strategy and operations for Japan, partnering closely with regional teams to align people initiatives with business goals.

A leading financial services provider in Asia, this company is recognised for its strong expertise in investment banking, asset management, and wealth solutions. With a solid global network and a focus on innovation, it offers professionals the opportunity to grow their careers in a dynamic and forward-looking environment.

Keywords:

人事, 総務, 採用, リクルート, リクルートメント, 求人, 外資系

Job Ref: ZABUON

Responsibilities:

- Develop and implement HR strategies aligned with Japan's business objectives
- Advise senior leadership on local HR policies, culture, and compliance matters
- Manage the full recruitment lifecycle and design effective onboarding programs
- Oversee HR operations including payroll, benefits, and employee records
- Ensure compliance with Japanese labor and data privacy laws
- Handle employee relations and foster a positive and compliant workplace

Requirements:

- Bachelor's degree or above in human resources, business administration, or a relevant domain
- More than 10 years of experience in HR (HR generalist within the financial services industry in Japan)
- Knowledge in Japanese labor law, employment regulations, and employee relations practices
- Fluent level Japanese; business level English

Preferred requirements:

- Experience collaborating with regional or global HR partners

Company Description

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.