



【900～1200万円】FP A Manager (Financial Planning Analysis Speciali...)

バイオテックベンチャーでの募集です。 管理会計のご経験のある方は歓迎です。

#### Job Information

##### Recruiter

JAC Recruitment Co., Ltd.

##### Hiring Company

バイオテックベンチャー

##### Job ID

1571574

##### Industry

Pharmaceutical

##### Job Type

Permanent Full-time

##### Location

Tokyo - 23 Wards

##### Salary

9 million yen ~ 12 million yen

##### Work Hours

09:00 ~ 18:00

##### Holidays

【有給休暇】有給休暇は入社後6ヶ月目から付与されます 入社7ヶ月目には最低10日以上 【休日】完全週休二日制 土日 祝日 G...

##### Refreshed

January 22nd, 2026 15:00

#### General Requirements

##### Career Level

Mid Career

##### Minimum English Level

Business Level

##### Minimum Japanese Level

Native

##### Minimum Education Level

Bachelor's Degree

##### Visa Status

Permission to work in Japan required

#### Job Description

【求人No NJB2351319】

##### ■Mission:

Own and drive the company's financial planning performance management and management control processes to enable fast data driven decision making as the business scales.

##### ■Key Responsibilities:

<Financial Planning Performance Management>

- Lead annual budgeting and rolling forecast processes
- Own monthly budget vs. actual (BvA) analysis and variance explanations

- Prepare financial outlooks and landing forecasts

<Management Reporting Decision Support>

- Design and manage key financial and operational KPIs
- Prepare materials for management meetings and board discussions
- Translate financial data into actionable insights for leadership

<Cross functional Collaboration>

- Partner with department leaders to support planning cost control and prioritization
- Act as a finance business partner to R D Operations and corporate teams
- Support decision making related to hiring plans investments and resource allocation

<Finance Organization Development>

- Build and improve FP A processes templates and reporting frameworks
- Contribute to the development of a scalable and repeatable Finance structure

■Report to CEO

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Required Skills

■Must have:

- Bachelor's degree (Finance Accounting Economics Business Administration or a related field
- 5+ years of experience in FP A management accounting or corporate finance
- Strong experience in budgeting forecasting and variance analysis
- Ability to work with ambiguity in a growing organization
- Excellent communication skills to work with non finance stakeholders
- Fluent in English and Japanese

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Company Description

ご紹介時にご案内いたします