



【900～1200万円】FP A Manager（Financial Planning Analysis Speciali...

バイオテックベンチャーでの募集です。 管理会計のご経験のある方は歓迎です。

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

バイオテックベンチャー

Job ID

1571574

Industry

Pharmaceutical

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

9 million yen ~ 12 million yen

Work Hours

09:00 ~ 18:00

Holidays

【有給休暇】有給休暇は入社後6ヶ月目から付与されます 入社7ヶ月目には最低10日以上 【休日】完全週休二日制 土 日 祝 日 G...

Refreshed

January 22nd, 2026 15:00

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2351319】

■Mission:

Own and drive the company's financial planning performance management and management control processes to enable fast data driven decision making as the business scales.

■Key Responsibilities:

<Financial Planning Performance Management>

- ・ Lead annual budgeting and rolling forecast processes
- ・ Own monthly budget vs. actual (BvA) analysis and variance explanations

- ・ Prepare financial outlooks and landing forecasts

<Management Reporting Decision Support>

- ・ Design and manage key financial and operational KPIs
- ・ Prepare materials for management meetings and board discussions
- ・ Translate financial data into actionable insights for leadership

<Cross functional Collaboration>

- ・ Partner with department leaders to support planning cost control and prioritization
- ・ Act as a finance business partner to R D Operations and corporate teams
- ・ Support decision making related to hiring plans investments and resource allocation

<Finance Organization Development>

- ・ Build and improve FP A processes templates and reporting frameworks
- ・ Contribute to the development of a scalable and repeatable Finance structure

■Report to CEO

Required Skills

■Must have:

- ・ Bachelor's degree (Finance Accounting Economics Business Administration or a related field)
 - ・ 5+ years of experience in FP A management accounting or corporate finance
 - ・ Strong experience in budgeting forecasting and variance analysis
 - ・ Ability to work with ambiguity in a growing organization
 - ・ Excellent communication skills to work with non finance stakeholders
 - ・ Fluent in English and Japanese
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Company Description

ご紹介時にご案内いたします