
Front-end Engineer for an AI company! (Junior~Middle)

Full flex ; remote work selectable daily

Job Information

Hiring Company

EAGLYS Co., Ltd.

Subsidiary

EAGLYS Inc.

Job ID

1571401

Division

@Tech Unit

Industry

Internet, Web Services

Company Type

Small/Medium Company (300 employees or less)

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Shibuya-ku

Train Description

Yamanote Line, Shinjuku Station

Salary

5 million yen ~ 7 million yen

Work Hours

Full flex time system (no core time) e.g.)10:00-19:00

Holidays

Complete two-day work week system (Sat, Sun, and holidays)

Refreshed

March 20th, 2026 14:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level

Basic

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

«Job Description & Position Highlights»

- Responsible for front-end development in AI and secure computing domains
- Take initiative in deciding project direction and work with high autonomy
- Contribute to product growth using latest technologies and secure computation knowledge
- Flexible work style with remote work and full flextime, along with generous leave benefits

[Job Responsibilities]

■Recruitment background:

We are planning to expand the team so that we can create a more production-ready product. We are welcome more talented engineers with passion to join our team.

Developers take initiative to decide the project's direction to achieve various services over the Alchemista Platform while continuing the detail spec discussion in dev leaders and PMs.

■Your role:

Developers take initiative to decide the project's direction to achieve various services over the Alchemista Platform while continuing the detail spec discussion in dev leaders and PMs.

- Write maintainable code
- Develop & maintain the secured-AI products(Alchemista)
 - Integrate backend API services.
 - Implement frontend UI.

■Tech environment:

JavaScript (VueJS, ReactJS, etc)

■Attract points:

- You can participate in the development of secure computation & AI.
- You can use latest technologies related secure computation.

[Employment Type]

Full-time

※Probation: 6 months

[Salary]

Estimated annual income: 500 - 700

(Negotiable depending on ability and experience)

[Working Hours]

Full flex time system (no core time) e.g.)10:00-19:00

[Work Location]

(After you were hired)

Head office (Yamato Building, 5-27-3 Sendagaya, Shibuya-ku, Tokyo) and worker's home

(Scope of change)

Locations specified by the company (including places where telework is performed)

*After joining us, you may be asked to come to our office for urgent business or to go to meetings with our business partners around Tokyo.

[Holidays & Leave]

- Annual holidays is more than 125
- Complete two-day work week system (Saturdays, Sundays, and holidays)
- Annual paid vacation: Granted 3 months after joining the company
- Summer vacation: Available for 3 days to be used between July and September
- New Year holidays break
- Maternity leave before and after childbirth
- Special time off for anniversary (selected by employee) and bereavement
- Anniversary vacation
- Sick Leave

[Benefits & Welfare]

1) How to work

You can freely decide whether to go to the office or work remotely depending on the day.

We have introduced a full flex system, so you can flexibly decide your start and end times.

2) Life support

Anniversary leave: Each employee can take special paid leave on important anniversaries.

Sick Leave: In addition to annual paid leave, employees can take up to 5 days/year of special paid leave in the event of injury or illness.

Some employees take maternity leave and childcare leave, allowing us to achieve a work-life balance.

Required Skills

[Required Qualifications]

- At least 2 years of experience in software development
- Familiar with RESTful API development
- Experienced in JS framework (VueJS)

- Familiar with CSS
- Passion in AI and Secure Computing
- Business level of English

[Preferred Qualifications]

- Experienced SaaS product with AWS
- Familiar with SEO
- Experienced to deliver from ZERO to ONE
- Business level of Japanese

[Ideal Candidate Profile]

- Able to work independently on tasks and work as a team when discussion
- Willing to learn new technology
- Be patient when communication with team

[The Selection Process]

The final interview is basically done by face-to-face, but if the candidate lives in a remote area at the moment, we have the interview online. (negotiable)

Company Description