



## Staff Engineer/Technical Architect @ fintech company

### Job Information

**Recruiter**

PROGRE Ltd

**Hiring Company**

Enterprise-size Fintech Company

**Job ID**

1571382

**Industry**

Internet, Web Services

**Company Type**

Large Company (more than 300 employees)

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Minato-ku

**Salary**

10 million yen ~ 16 million yen

**Work Hours**

9:30 - 18:30

**Refreshed**

April 1st, 2026 11:00

### General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level (Amount Used: English Only)

**Minimum Japanese Level**

None

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

the Cross-Functional Engineering Department was established in 2023. Our mission is to integrate Money Forward's ERP products at a feature level, enhance collaboration amongst the ERP development teams, and to make development m

**Main Responsibilities:**

- Within the ERP Development Division:

- Build a community of architects across product teams
- Provide department-wide architecture vision, strategy, and execution
- Mentor other members in architecture
- Contribute to the creation and review of technical specs/design for critical initiatives
- Contribute to code review for all initiatives they're involved with

**Career Growth / Experience:**

- Experience launching a high-potential product from scratch
- Work in a team where English is the official language
- Plan and lead SRE initiatives with significant autonomy
- Develop and implement strategies toward ideal outcomes

**Job Satisfaction and Experience Gained**

Setting and leading the department-wide architectural direction for several disparate product teams, creating a more unified engineering organization in the process.

---

**Required Skills****Required Skills / Experience:**

- Architecture and systems design: distributed systems patterns, design of domain-oriented microservices, hands-on experience leading large-scale migration/refactor projects
- Cloud and infrastructure: multi-account architecture, advanced VPC design, Infrastructure-as-Code mastery, cost optimization
- API platform and connectivity: deep knowledge of API design, end-to-end API lifecycle ownership

**Preferred Skills / Experience:**

- Security and compliance: design and review of zero-trust architectures, practical compliance experience, secret management patterns
- Observability and reliability engineering: implementation of tracing and logging across polyglot environments, definition of SLO/SLA frameworks, capacity planning and load testing
- Leadership and influence: track record of coaching Staff/Principal Engineers and standardizing architecture, strong facilitation skills
- Experience in AI development and/or experience in using AI tools to improve development processes.

**Language Skills:**

- Japanese: Not required but nice to have
  - English: Business
- 

**Company Description**