PROGRE

Staff Engineer/Technical Architect @ fintech company

Job Information

Recruiter
PROGRE Ltd

Hiring Company
Enterprise-size Fintech Company

Job ID
1571382

Industry
Internet, Web Services

Company Type
Large Company (more than 300 employees)

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Minato-ku

Salary
10 million yen ~ 16 million yen

Work Hours
9:30 - 18:30

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January 7th, 2026 14:38

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level (Amount Used: English Only)

Minimum Japanese Level
None

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

the Cross-Functional Engineering Department was established in 2023. Our mission is to integrate Money Forward's ERP products at a feature level, enhance collaboration amongst the ERP development teams, and to make development m

Main Responsibilities:

- Within the ERP Development Division:

- Build a community of architects across product teams
- Provide department-wide architecture vision, strategy, and execution
- Mentor other members in architecture
- Contribute to the creation and review of technical specs/design for critical initiatives
- Contribute to code review for all initiatives they're involved with

Career Growth / Experience:

- Experience launching a high-potential product from scratch
- Work in a team where English is the official language
- Plan and lead SRE initiatives with significant autonomy
- Develop and implement strategies toward ideal outcomes

Job Satisfaction and Experience Gained

Setting and leading the department-wide architectural direction for several disparate product teams, creating a more unified engineering organization in the process.

Required Skills

Required Skills / Experience:

- Architecture and systems design: distributed systems patterns, design of domain-oriented microservices, hands-on experience leading large-scale migration/refactor projects
- Cloud and infrastructure: multi-account architecture, advanced VPC design, Infrastructure-as-Code mastery, cost optimization
- API platform and connectivity: deep knowledge of API design, end-to-end API lifecycle ownership

Preferred Skills / Experience:

- Security and compliance: design and review of zero-trust architectures, practical compliance experience, secret management patterns
- Observability and reliability engineering: implementation of tracing and logging across polyglot environments, definition of SLO/SLA frameworks, capacity planning and load testing
- Leadership and influence: track record of coaching Staff/Principal Engineers and standardizing architecture, strong facilitation skills
- Experience in AI development and/or experience in using AI tools to improve development processes.

Language Skills:

- Japanese: Not required but nice to have
- English: Business

Company Description