# Front-end Engineer for an AI company! (Middle~Senior)

**Full flex ; remote work selectable daily**

## Job Information

**Hiring Company**
EAGLYS Co., Ltd.

**Subsidiary**
EAGLYS Inc.

**Job ID**
1571245

**Division**
@Tech Unit

**Industry**
Internet, Web Services

**Company Type**
Small/Medium Company (300 employees or less)

**Non-Japanese Ratio**
About half Japanese

**Job Type**
Permanent Full-time

**Location**
Tokyo - 23 Wards, Shibuya-ku

**Train Description**
Yamanote Line, Shinjuku Station

**Salary**
7 million yen ~ 9 million yen

**Work Hours**
Full flex time system (no core time) e.g.)10:00-19:00

**Holidays**
Complete two-day work week system (Sat, Sun, and holidays)

**Refreshed**
February 13th, 2026 00:00

## General Requirements

**Minimum Experience Level**
Over 10 years

**Career Level**
Mid Career

**Minimum English Level**
Business Level (Amount Used: English usage about 50%)

**Minimum Japanese Level**
Basic

**Minimum Education Level**
High-School

**Visa Status**
Permission to work in Japan required

## Job Description

≪**Job Description & Position Highlights**≫

- Responsible for front-end development in AI and secure computing domains
- Take initiative in deciding project direction and work with high autonomy
- Contribute to product growth using latest technologies and secure computation knowledge
- Flexible work style with remote work and full flextime, along with generous leave benefits

### 【Job Responsibilities】
■Recruitment background:
We are plaining to expand the team so that we can create a more production-ready product. We are welcome more talented engineers with passion to join our team.
Developers take initiative to decide the project's direction to achieve various services over the Alchemista Platform while continuing the detail spec discussion in dev leaders and PMs.

■Your role:
Developers take initiative to decide the project's direction to achieve various services over the Alchemista Platform while continuing the detail spec discussion in dev leaders and PMs.

- Write maintainable code
- Develop & maintain the secured-AI products(Alchemista)
  - Integrate backend API services.
  - Implement frontend UI.

■Tech environment:
JavaScript (VueJS, ReactJS, etc)

■Attract points:
 - You can participate in the development of secure computation & AI.
 - You can use latest tecnologies related secure computation.

### 【Employment Type】
Full-time
※Probation: 6 months

### 【Salary】
Estimated annual income: 700 - 900
(Negotiable depending on ability and experience)

### 【Working Hours】
Full flex time system (no core time)  e.g.)10:00-19:00

### 【Work Location】
(After you were hired)
Head office (Yamato Building, 5-27-3 Sendagaya, Shibuya-ku, Tokyo) and worker's home
(Scope of change)
Locations specified by the company (including places where telework is performed)


*After joining us, you may be asked to come to our office for urgent business or to go to meetings with our business partners around Tokyo.

### 【Holidays & Leave】

- Annual holidays is more than 125
- Complete two-day work week system (Saturdays, Sundays, and holidays)
- Annual paid vacation: Granted 3 months after joining the company
- Summer vacation: Available for 3 days to be used between July and September
- New Year holidays break
- Maternity leave before and after childbirth
- Special time off for anniversary (selected by employee) and bereavement
- Anniversary vacation
- Sick Leave

### 【Benefits & Welfare】
1) How to work
You can freely decide whether to go to the office or work remotely depending on the day.
We have introduced a full flex system, so you can flexibly decide your start and end times.

2) Life support
Anniversary leave: Each employee can take special paid leave on important anniversaries.
Sick Leave: In addition to annual paid leave, employees can take up to 5 days/year of special paid leave in the event of injury or illness.
Some employees take maternity leave and childcare leave, allowing us to achieve a work-life   balance.

## Required Skills

### 【Required Qualifications】

- At least 2 years of experience in software development
- Familiar with RESTful API development
- Experienced in JS framework (VueJS)
- Familiar with CSS

- Passion in AI and Secure Computing
- Business level of English

**【Preferred Qualifications】**

- Experienced SaaS product with AWS
- Familiar with SEO
- Experienced to deliver from ZERO to ONE
- Business level of Japanese

**【Ideal Candidate Profile】**

- Able to work independently on tasks and work as a team when discussion
- Willing to learn new technology
- Be patient when communication with team

**【The Selection Process】**
The final interview is basically done by face-to-face, but if the candidate lives in a remote area at the moment, we have the interview online. (negotiable)

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