



PR/159963 | Factory Manager – PCB Manufacturing

Job Information

Recruiter

JAC Recruitment Malaysia

Job ID

1571200

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

February 17th, 2026 02:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Our client is a local company listed on the Main Market of Bursa Malaysia Securities Berhad. Its Electronic Division is principally engaged in the manufacture and sales of PCBs and is positioned strategically in the electronics manufacturing hub of Penang. It manufactures high-quality Single-Sided and Multi-Layer circuit boards as well as High Density Interconnect (HDI) for domestic and international markets. They are always open to opportunities which will expand the company's portfolio and increase its revenue and brand recognition. Join them to be a part of an ever-growing team.

Job Responsibilities

- **Production & Operations Management** - Oversee day-to-day factory operations to ensure PCB production targets for quality, cost, delivery, and safety are met.
- **Quality Management** - Drive continuous improvement to reduce defects, rework, and customer complaints.
- **Process & Technical Management** - Oversee PCB manufacturing processes including imaging, drilling, plating, etching, solder mask, surface finishing, and testing. Support introduction of new products, new processes, and new

equipment.

- **Cost Control & Efficiency** - Control manufacturing costs through waste reduction, yield improvement, and process optimization.
- **Equipment & Maintenance** - Ensure proper maintenance and uptime of production equipment. Plan for equipment upgrades or capacity expansion when required.
- **Safety, Health & Environment (SHE)** - Ensure compliance with factory safety, environmental, and regulatory requirements.

Job Requirements

- Degree in related Engineering field (i.e: Chemical Engineering/ Chemistry etc)
- Min 10-year experience in PCB manufacturing industry
- Familiar with All Processes of Double sided, Multilayer (at least up to 12 layers) and HDI

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Company Description