



## PR/118742 | HR Recruitment & Training Specialist

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1571186

**Industry**

Bank, Trust Bank

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

January 20th, 2026 04:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

HR Recruitment & Training Specialist

Location: Wattnana, Bangkok

Employment Type: Full-time

#### About the Role

Our client is seeking an experienced HR professional to lead recruitment and training initiatives. This role focuses on developing talent, designing impactful training programs, and supporting team performance to drive organizational success.

#### Key Responsibilities

- Develop and implement HR development and training strategies
- Design and deliver competency-based learning programs
- Monitor and evaluate training effectiveness and prepare performance reports

- Support leadership in team engagement and communication
- Stay updated on HR trends and best practices

#### Qualifications

- Bachelor's degree or higher
- Minimum 5 years of experience in HR development and training
- At least 3 years in team management
- Strong communication and collaboration skills
- Ability to manage multiple priorities in a fast-paced environment
- Proactive, energetic, and improvement-driven
- Experience in Japanese corporate culture is an advantage

#### Why You'll Love This Role

- Opportunity to make a real impact on people development
- Work with a forward-thinking organization that values innovation
- Competitive compensation and benefits

#### How to Apply

Click the "APPLY" button and submit your updated English resume.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

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#### Company Description