



## PR/096043 | Treasury Planning Manager – Group Finance

### Job Information

**Recruiter**

JAC Recruitment Singapore

**Job ID**

1570828

**Industry**

Audit, Tax Accounting

**Job Type**

Permanent Full-time

**Location**

Singapore

**Salary**

Negotiable, based on experience

**Refreshed**

December 30th, 2025 12:19

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

Job Title: Treasury Planning Manager – Group Finance

Location: Singapore - Central

#### Your New Company

With a rich heritage and a diversified global footprint, the organization operates across multiple industries including consumer goods, healthcare, and industrial solutions. Headquartered in Japan, it has established a strong presence in key markets across Asia, Europe, and the Americas, driven by a commitment to innovation, sustainability, and operational excellence. As part of its global financial transformation, the company has set up a Global Treasury Centre in Singapore to centralize and optimize its treasury functions. This strategic hub plays a critical role in enhancing group-wide financial efficiency, managing foreign exchange risks, and leveraging tax incentives, while ensuring robust financial governance and compliance across international operations.

#### Your New Role

- Spearhead the development and execution of global financial strategies, focusing on liquidity optimization, tax efficiency, and risk mitigation.
- Oversee the consolidation and strategic deployment of surplus funds across the group, ensuring alignment with

regulatory and tax frameworks.

- Lead the implementation of a Treasury Management System (TMS) to enhance visibility into cash positions, FX exposure, and borrowing activities.
- Evaluate and restructure existing funding models to create a more integrated and cost-effective financing framework.
- Design and roll out a global cash pooling mechanism, selecting optimal jurisdictions based on operational, tax, and liquidity considerations.
- Centralize foreign exchange risk management by transitioning intra-group transactions to a re-invoicing model and implementing internal FX settlements.
- Collaborate with regional finance teams to ensure consistent execution of treasury operations and adherence to group-wide policies.
- Drive initiatives to secure and maintain Singapore's Global Treasury Centre incentive, including compliance and strategic planning.
- Establish and enforce global treasury policies, ensuring regulatory compliance (e.g., OFAC, AML, KYC) and robust internal controls.
- Monitor key performance indicators (KPIs) and lead continuous improvement efforts across treasury functions.

#### Key Qualifications for Success

- At least 8–10 years of experience in corporate treasury or finance, with a minimum of 5 years in a leadership capacity; exposure to banking is advantageous.
- Holds a bachelor's degree or higher, with professional credentials such as MBA, ACCA, CFA, CA, or CPA being highly desirable.
- Demonstrated experience in international business environments, with strong English communication skills for meetings, reporting, and negotiations.
- Proficiency in Japanese is a plus but not a strict requirement.
- Advanced skills in Excel and financial modelling, along with hands-on experience in TMS and ERP systems.
- Proven success in leading cross-border treasury projects, including system implementations and process redesigns.
- Solid understanding of FX risk management, including hedging, trade finance, and currency exposure control.
- Practical knowledge of international tax structures, transfer pricing, and leveraging tax incentives.
- Strong interpersonal and stakeholder management skills, with a track record of engaging external partners such as banks, consultants, and regulatory bodies.

#### Ready to Take the Next Step?

Interested applicants, please click **APPLY NOW** or send a copy of your updated CV to [bryan.ashwin@jac-recruitment.com](mailto:bryan.ashwin@jac-recruitment.com) for a confidential chat.

Do note that we will only be in touch if your application is shortlisted.

Bryan Ashwin  
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#LI-JACSG  
#countrysingapore

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#### Company Description