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JAC Recruitment Thailand

## PR/118732 | General Manager

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1570758

**Industry**

Electronics, Semiconductor

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

February 10th, 2026 10:01

### General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

**Responsibilities:**

- Oversee all GA and HR functions in alignment with company policies and strategic objectives.
- Ensure compliance with Thai labor laws and maintain updated company regulations.
- Manage manpower planning, budgeting, and HR-related expenses effectively.
- Drive employee relations initiatives and resolve labor issues promptly.
- Lead HR activities including recruitment, performance evaluation, salary adjustments, promotions, and bonus reviews.
- Handle work permit and visa processes for foreign employees.
- Maintain and improve company management systems (ISO 9001, ISO 14001, IATF 16949) including safety and environmental standards.
- Coordinate with government agencies and act as the main contact point for regulatory matters.
- Provide guidance and consultation to management and employees on HR policies and practices.
- Support international headquarters and collaborate with group companies for global HR initiatives.

**Qualifications:**

- Bachelor's degree in Business Administration, HR Management, or related field.

- Minimum 10 years of HR and GA experience in a manufacturing environment, with at least 5 years in a managerial role.
- Strong knowledge of labor laws, safety regulations, and employee relations.
- Proven leadership and people management skills with high responsibility and integrity.
- Excellent communication and interpersonal skills across all organizational levels.
- Proficiency in MS Office (Word, Excel, PowerPoint) and email communication.
- Ability to build strong relationships with government agencies (Labor Department, SSO, Revenue Department, Immigration).
- Good command of English for business communication.
- Positive mindset, proactive approach, and commitment to organizational success.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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## Company Description