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JAC Recruitment Thailand

PR/118701 | HRM Senior Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1570737

Industry

Business Consulting

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

January 13th, 2026 10:01

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Title: HRM Senior Manager

Location: Bangkok, Thailand

Industry: Investment & Trading (Global Company with HQ in Japan)

About Our Client:

Our client is a globally recognized investment and trading company headquartered in Japan, known for its strong international presence and commitment to excellence. They are seeking an experienced HRM Senior Manager to lead and manage Human Resource Management and General Affairs functions in their Bangkok office.

Key Responsibilities:

- Oversee all HRM operations, including recruitment, compensation & benefits, performance management, and employee relations.

- Develop and implement HR policies aligned with global standards and local regulations.
- Manage General Affairs tasks, including office administration, vendor management, and compliance.
- Act as a strategic partner to senior leadership, providing insights on workforce planning and organizational development.
- Ensure smooth communication between HQ in Japan and the local office, fostering a collaborative work environment.

Qualifications:

- Bachelor's degree or higher in Human Resources, Business Administration, or related field.
- Minimum 8–10 years of HR experience, with at least 3 years in a managerial role.
- Strong knowledge of Thai labor laws and HR best practices.
- Experience in GA (General Affairs) management is a plus.
- Excellent communication skills in English; Japanese language ability is an advantage.
- Proven ability to work in a multicultural environment and liaise with global stakeholders.

What We Offer:

- Competitive salary and benefits package.
- Opportunity to work with a globally respected organization.
- Professional growth in a dynamic and international setting.

Interested candidates, please send your CV by clicking "APPLY"

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

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Company Description