



## PR/118691 | Thermal Forming Section Head

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1569744

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

February 17th, 2026 12:02

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Basic

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

As a total packaging solutions company, we minimize the time and cost of delivering our products to customers, providing the highest quality total packaging products and services. For this purpose, we have established more than 70 offices in 10 countries including Japan, and we utilize the network to provide diverse services tailored to various countries around the world in a speedy manner so that we can quickly respond to customers' requests.

**Position:** **Thermal Forming Section Head**

**Industry:** Manufacturing, packaging

**Location:** Navanakorn, Pathumthani

**Working days/hours:** Monday-Friday, around 2 Saturdays/month, 08:00-17:00 hrs.

**Responsibilities:**Production Planning and Control

- Estimating monthly production plans
- Planning production capacity, manpower, training, machinery, and various production equipment
- Monitoring production plan trends compared to the established production plan
- Planning the process or workflow to maximize efficiency
- Planning the maintenance of machinery and equipment
- Monitoring and controlling overall production to meet standards, considering aspects such as production costs, waste, and on-time delivery
- Planning solutions to problems that arise in the production process.
- Prepare Quality Objective documents.
- Have the authority to decide to stop machinery.
- Prepare Quality System documents (CFT T).

Efficiency Improvement

- Designing production processes to reduce production costs or increase productivity.
- Designing work procedures to reduce production costs or increase productivity.
- Designing production tools and equipment to facilitate the production of parts in order to achieve maximum efficiency.

Safety Management

- Planning, controlling, and monitoring the operations of the safety, hygiene, and working environment for employees.

General Management

- Oversee various quality systems such as ISO9001/2008, ISO/TS16949, ISO14001
- Coordinate with relevant departments or units to effectively prevent and improve problems in various areas
- Manage personnel in the assigned area
- Plan and prepare the annual budget
- Participate in various company activities as assigned
- Other tasks as assigned by the supervisor
- Train employees to understand work manuals, procedures, and product inspection during production to meet customer requirements.

**Qualifications:**

- Bachelor's degree in Industrial Engineering/Electrical Engineering/Mechanical Engineering/or other related field
- Diploma with at least 7 years of experience.
- Engineering license (will be given special consideration)
- At least 5 years of experience in the manufacturing industry at a supervisory level.
- Experience in plastics and polymers will be considered.
- Knowledge of
  - Product and manufacturing processes
  - Quality management system
  - Basic machinery
  - Workplace safety
  - Knowledge of productivity and improvement
  - Knowledge of packaging
  - Production cost management
  - Knowledge of cleanroom systems (procedures, cleanroom usage, etc.)
- Has skills
  - Computer skills
  - English language skills
  - Use of statistical analysis tools
  - Problem solving and decision making
  - Data presentation
  - Basic PLC electrical systems
  - Basic pneumatic and hydraulic systems
  - Skills in controlling plastic injection molding machines and vacuum machines
- Soft skills
  - Planning
  - Leadership
  - Problem solving
  - Progress monitoring
  - Analytical thinking

**Benefits:**

- Food allowance
- Travel allowance
- Shift allowance (depending on position)
- Performance bonus (depending on job position)
- Overtime pay /OT (Specific positions only)

- Performance-based bonus
- Salary adjustment after probationary period
- Annual salary increase
- Allowance for working off-site
- Fuel allowance (Specific positions only)
- Telephone allowance (Specific positions only)
- Maintenance allowance (Specific positions only)
- Funeral assistance allowance
- Financial assistance for marriage / ordination / maternity leave
- Provident fund
- Free rice
- Health insurance benefits (OPD/IPD)
  - Employee OPD 1,200 THB/visit
  - Department Head OPD 1,500 THB/visit
  - Manager OPD 2,000 THB/visit

- Accident insurance / Life insurance
- Employee transportation service
- Employee uniform
- Annual health check-up
- Personal leave / Vacation leave / Ordination leave / Maternity leave

**How to Apply:** If you meet the qualifications and are excited about this opportunity, please submit your resume and a cover letter by click "APPLY" We look forward to hearing from you!

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Terms and Conditions Link: <https://www.jac-recruitment.th/terms-of-use>

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#### Company Description