



【世界でも名高い大手国際物流企業！】 人事部長／年収1000万～1500万円@天王洲

## People & Organization Department Head

### Job Information

**Recruiter**

[JobImpulse](#)

**Job ID**

1569311

**Industry**

Logistics, Storage

**Company Type**

Large Company (more than 300 employees) - International Company

**Non-Japanese Ratio**

Majority Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Shinagawa-ku

**Salary**

10 million yen ~ 15 million yen

**Hourly Rate**

年収：1000万円～1500万円 ※ご経験・キャリアによる

**Work Hours**

9:00-18:00 (休憩60分)

**Holidays**

土日祝

**Refreshed**

May 6th, 2026 06:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level (Amount Used: English usage about 75%)

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

#### General Description

Serving as a local Executive team and being responsible for the overall management of the People & Organization (P&O) systems and practices within assigned country

#### Specific Accountabilities

- Striving for harmonized local P&O processes based on regional and global guidelines as well as fostering company culture across the assigned country considering local requirements Supporting and ensuring the implementation of P&O strategy and respective processes, programs, tools and systems on country level

Break-down and establishing P&O strategy for the country and manage actively its implementation in the daily operation

Contributing to the country organization to realize positive organizational and cultural

Supporting and developing managers

---

#### Required Skills

##### Skills Required

- Good Oral and Written Communication skills (Japanese / English)
- Proficient in the use of MS Office Applications (MS Word, Excel and PowerPoint)
- Problem Solving
- Teamwork and Cooperation...

##### Experiences and Qualifications

- Graduate of any 4 years course.
- Minimum 5 years experience as department head in HR functions. Experience as HR generalist
- English communication skill (Business level)

---

#### Company Description