



【世界でも名高い大手国際物流企業！】 人事部長／年収1000万～1500万円@天王洲

People & Organization Department Head

Job Information

Recruiter

[JobImpulse](#)

Job ID

1569311

Industry

Logistics, Storage

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Shinagawa-ku

Salary

10 million yen ~ 15 million yen

Hourly Rate

年収：1000万円～1500万円 ※ご経験・キャリアによる

Work Hours

9:00-18:00（休憩60分）

Holidays

土日祝

Refreshed

January 14th, 2026 07:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 75%)

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

General Description

Serving as a local Executive team and being responsible for the overall management of the People & Organization (P&O) systems and practices within assigned country

Specific Accountabilities

- Striving for harmonized local P&O processes based on regional and global guidelines as well as fostering company culture across the assigned country considering local requirements Supporting and ensuring the implementation of P&O strategy and respective processes, programs, tools and systems on country level

Break-down and establishing P&O strategy for the country and manage actively its implementation in the daily operation

Contributing to the country organization to realize positive organizational and cultural

Supporting and developing managers

Required Skills

Skills Required

- Good Oral and Written Communication skills (Japanese / English)
- Proficient in the use of MS Office Applications (MS Word, Excel and PowerPoint)
- Problem Solving
- Teamwork and Cooperation...

Experiences and Qualifications

- Graduate of any 4 years course.
- Minimum 5 years experience as department head in HR functions. Experience as HR generalist
- English communication skill (Business level)

Company Description