



## PR/159913 | QHSE Assistant Manager

### Job Information

**Recruiter**

[JAC Recruitment Malaysia](#)

**Job ID**

1568966

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

Malaysia

**Salary**

Negotiable, based on experience

**Refreshed**

January 13th, 2026 11:01

### General Requirements

**Minimum Experience Level**

Over 1 year

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

Our client specializes in precision slitting and shearing of steel coils, delivering customized solutions to meet the unique requirements of customers across Malaysia and Southeast Asia. As a leading steel service centre, the company supports key industries including automotive, construction, and manufacturing by providing high-quality, processed steel products.

### Responsibilities

- Ensure the QA team performs thorough quality assessments on all outgoing products and incoming raw materials.
- Review plans, specifications, and blueprints to confirm product requirements.
- Reject any incoming raw materials that fail to meet quality standards and report issues to the responsible PIC.
- Resolve quality-related issues promptly, adhering to deadlines.
- Prepare and maintain detailed documentation of inspection processes, including reports and performance records.
- Recommend process improvements to enhance compliance with quality control standards.
- Guide the production team on quality control issues to improve product quality.
- Provide training and development for the QA team.
- Design and implement standardized quality protocols applicable across all domains.
- Monitor customer satisfaction levels and address concerns proactively.
- Oversee quality compliance during all stages of production.
- Ensure adherence to SOPs and relevant standards such as ISO 9001 and ISO 14001.

- Facilitate successful internal and external audits.
- Maintain accurate documentation for recording, reporting, and filing purposes.

#### Health, Safety & Environment (HSE) Responsibilities

- Support the development and implementation of safety policies and programs.
- Liaise with local authorities and clients to ensure compliance with legal and regulatory requirements.
- Conduct health and safety orientations for new employees and develop training materials.
- Plan, implement, and review the HSE system for the manufacturing plant to maintain a safe and healthy environment.
- Identify and rectify hazards, unsafe acts, and unsafe conditions.
- Investigate accidents, near misses, and occupational diseases; report findings to DOSH in compliance with OSH regulations.
- Monitor and communicate amendments or new HSE laws/regulations to management and employees.
- Serve as the primary contact for regulatory bodies such as DOSH, DOE, and BOMBA.
- Deliver HSE education and training, including Emergency Response Program sessions.
- Maintain PPE inventory, raise purchase requests, and ensure adequate PPE availability.
- Promote safety awareness and employee responsibility for workplace safety.
- Conduct regular safety, health, and environmental training to enhance awareness.
- Investigate incidents and collaborate with management to develop preventive measures.
- Perform daily safety inspections and patrols to identify hazards and unsafe practices.
- Conduct audits at hazardous waste or industrial sites and participate in investigations.
- Ensure successful completion of internal and external audits.
- Enforce compliance with all safety, health, and security regulations at all times.

#### Requirements

- Possess at least a Diploma, Professional Certificate, or Bachelor's Degree in a relevant field.
- Minimum 2 years of experience in Quality Control (QC) or Health, Safety, and Environment (HSE) functions.
- Preferably Junior Executive level with exposure to the steel industry.
- Proven ability to work effectively under pressure and meet tight deadlines.
- Basic knowledge of safety, health, and environmental standards, along with familiarity with related IT systems is essential.

#### LI-JACMY

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#### Company Description