

## 【英語を活かす】タレントアクリジションマネージャー/ Talent Acquisition Manager

グローバルIT企業にて、タレントアクリジションマネージャーの求人がございます。

### Job Information

**Recruiter**

Robert Walters Japan (ロバート・ウォルターズ)

**Hiring Company**

グローバルIT企業

**Job ID**

1568815

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

8 million yen ~ 12 million yen

**Work Hours**

お問い合わせください

**Holidays**

完全週休2日制, 土日祝日休み, 有給休暇

**Refreshed**

January 23rd, 2026 08:01

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

A multinational IT company is looking for a Talent Acquisition Manager. The selected candidate will lead a recruitment team, drive hiring strategies for IT professionals and graduates, and manage key stakeholder relationships.

A leading multinational IT company with a strong global presence and history of delivering services and products in various markets. The company continues to expand its catalogue of offerings to accommodate the ever-changing needs of its customers.

**Keywords:**

人事, 総務, 採用, リクルート, リクルートメント, 求人, 外資系

Job Ref: MZ9U8L

**Responsibilities:**

- Lead and guide a team of Talent Acquisition specialists
- Drive hiring of 50-100 IT professionals in Japan via internal team and RPO, managing agency relationships
- Oversee graduation program recruitment of ~100 graduates yearly
- Motivate team to hire directly from market and reduce reliance on agencies
- Manage executive stakeholder relationships in Japan and globally
- Optimise recruitment processes and strategies, maintain data, and ensure compliance

**Requirements:**

- Bachelor's degree or equivalent in Human Resources, Business Administration, or a related field
- More than 7 years of Proven experience in talent acquisition
- Experience in mentoring and guiding recruitment team and RPO resources
- Skilled in recruitment processes and team collaboration- at large scale IT organisation
- Proficient in applicant tracking systems, candidate assessment, and recruitment strategies
- Proficient in English and Japanese

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**Company Description**

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.