

【英語を活かす】タレントアクイジションマネージャー/ Talent Acquisition Manager

グローバルIT企業にて、タレントアクイジションマネージャーの求人がございます。

Job Information

Recruiter

Robert Walters Japan (ロバート・ウォルターズ)

Hiring Company

グローバルIT企業

Job ID

1568815

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 12 million yen

Work Hours

お問い合わせください

Holidays

完全週休2日制, 土日祝日休み, 有給休暇

Refreshed

January 23rd, 2026 08:01

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A multinational IT company is looking for a Talent Acquisition Manager. The selected candidate will lead a recruitment team, drive hiring strategies for IT professionals and graduates, and manage key stakeholder relationships.

A leading multinational IT company with a strong global presence and history of delivering services and products in various markets. The company continues to expand its catalogue of offerings to accommodate the ever-changing needs of its customers.

Keywords:

人事, 総務, 採用, リクルート, リクルートメント, 求人, 外資系

Job Ref: MZ9U8L

Responsibilities:

- Lead and guide a team of Talent Acquisition specialists
- Drive hiring of 50-100 IT professionals in Japan via internal team and RPO, managing agency relationships
- Oversee graduation program recruitment of ~100 graduates yearly
- Motivate team to hire directly from market and reduce reliance on agencies
- Manage executive stakeholder relationships in Japan and globally
- Optimise recruitment processes and strategies, maintain data, and ensure compliance

Requirements:

- Bachelor's degree or equivalent in Human Resources, Business Administration, or a related field
- More than 7 years of Proven experience in talent acquisition
- Experience in mentoring and guiding recruitment team and RPO resources
- Skilled in recruitment processes and team collaboration- at large scale IT organisation
- Proficient in applicant tracking systems, candidate assessment, and recruitment strategies
- Proficient in English and Japanese

Company Description

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.