



## PR/118209 | Managing Director (Japanese Speaking)

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1568003

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

January 6th, 2026 07:00

### General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

Manufacturing and assembly of refrigerant piping for commercial air conditioning systems.  
Production of heat exchangers for water heaters and related equipment.

**Job Title:** Managing Director (Factory Manager) (Japanese Speaking)

**Business Type:** Manufacturing

**Location:** Bangsaothong, Samut Prakarn

**Job Type:** Full-Time, Monday-Saturday, 08:00-17:00 hrs. (1 time leave for Saturday/month)

**Responsibilities:**

- Manage daily factory operations including production planning, scheduling, and resource allocation.
- Supervise and lead production teams to meet output, quality, and safety targets.
- Ensure compliance with manufacturing standards, safety regulations, and environmental policies.
- Coordinate with Japanese stakeholders, suppliers, and customers to ensure smooth communication and alignment.
- Implement lean manufacturing and continuous improvement initiatives to optimize productivity and reduce waste.
- Monitor KPIs and prepare regular reports on production performance, quality metrics, and operational efficiency.
- Oversee maintenance of machinery and equipment to minimize downtime.
- Support new product introduction and process development in collaboration with engineering and R&D teams.
- Foster a culture of teamwork, accountability, and professional development among staff.

#### Qualifications:

- Bachelor's degree in Mechanical Engineering, Industrial Engineering, Manufacturing, or related field.
- Minimum 8 years of experience in factory management or production leadership roles, preferably in HVAC or related industries
- Proven experience in managing manufacturing operations involving metal fabrication, assembly, and quality control.
- Good command of Japanese (N3 or above) & English
- Strong leadership and team management skills.
- Excellent problem-solving and decision-making abilities.
- Familiarity with lean manufacturing, Six Sigma, or Kaizen methodologies.
- Proficient in ERP systems and production planning tools.
- Strong understanding of safety, quality, and compliance standards.
- Ability to work cross-functionally and communicate effectively with Japanese stakeholders.

#### Benefits:

- Housing allowance 600 THB/Month
- Diligence allowance 700-900 THB/Month (after probation)
- Food allowance 20 THB/Day
- Shift allowance 60 THB/Night
- Shuttle bus; Flat, Kheha, Bangbo, Bangchalong (For other route that's no shuttle bus, there will be transportation allowance 30 THB/Day)
- Transportation allowance for using private car (if company car is not available) Bangkok, perimeter area 5 THB/KM, upcountry 6 THB/KM
- Uniform
- Annual Leave 6-8 days/year depends on year of service (after completed 1 year of working)
- Social Security
- Training Leave 30 days/year
- Company party
- Annual Health Check-up

**How to Apply:** If you meet the qualifications and are excited about this opportunity, please submit your resume and a cover letter by click "APPLY" We look forward to hearing from you!

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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#### Company Description