



【~11M +Bonus】 Bilingual QA Manager -Lead Testing

Global, collaborative environment!

Job Information

Recruiter

Skillhouse Staffing Solutions K.K.

Job ID

1567597

Industry

Insurance

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 11 million yen

Work Hours

9:00-17:00 (Mon-Fri) *WFH 1-2 day per week

Holidays

Saturday, Sunday, and National Holidays

Refreshed

December 2nd, 2025 16:50

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A world-renowned Life Insurance company is looking for a **Quality Assurance, Manager**.

Responsibilities:

- Manage QA delivery across multiple projects and estimate testing efforts
- Lead daily stand-ups, defect triage, and coordinate with cross-functional teams
- Monitor and report test progress, quality, and completion to management
- Mentor and develop team members, ensuring best practices and growth plans
- Optimize resource utilization within budget and timelines
- Address delays, resolve technical issues, and ensure entry/exit criteria are met before Go Live
- Implement structured defect management and incident reporting
- Track and report testing activities, coverage, defects, and performance metrics
- Define and execute all testing phases: Functional, Integration, Regression, and UAT support
- Document defects and provide data for quick resolution
- Review change requests and assess impact on test plans
- Maintain and enhance automation frameworks; create manual and automated scripts
- Ensure configuration management and traceability of test artifacts
- Promote QA standards, best practices, and continuous improvement through automation
- Identify automation opportunities, select tools, and train the team

Why should you apply:

- 3,000-employee global firm environment
- Collaborative culture with smart people in a fast-growing company
- Hybrid working location and flexible work policies and strong work-life balance.

Company Details: One of the largest insurance companies in North America and the 28th largest fund manager in the world based on assets under management (AUM) by global institutional investors. It boasts an exciting, international environment with excellent benefits and work-life balance.

Working Hours: 9:00 - 17:00 (Mon-Fri)

Working Style: Hybrid (2 days of remote work per week)

Holidays: Saturday, Sunday, and National Holidays, Year-end and new year holidays (December 30, December 31, January 2 and January 3), Annual Paid Holiday. For Regular employee, other special holidays are available (e.g. Anniversary Leave, etc.)

Services/Benefits: Social Insurance (Health Insurance, Employees' Pension, Unemployment Insurance, Worker's Accident Insurance), Benefit One, Training system (include Japanese lesson / English lesson), Childcare Leave/Family care Leave, Baby-sitter support program, wiiw System (Support program for those who take Childcare Leave), Retirement Pension

Required Skills

Required Skills:

- Extensive hands-on experience as a QA/Test Manager, collaborating across development, product, and business teams
- Strong knowledge of SDLC (Waterfall/Agile), cloud technologies, test methodologies, automation frameworks, and API testing
- Excellent stakeholder management and a track record of delivering projects on time

Company Description