



Contract Manufacturing Manager (Tokyo)

Job Information

Hiring Company[Qnity Japan](#)**Subsidiary**

EKC Advanced Electronics 1 Japan K.K.

Job ID

1566660

Division

Electronics

Industry

Electronics, Semiconductor

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Chiyoda-ku

Train Description

Ginza Line, Tameike Sanno Station

Salary

8 million yen ~ 14 million yen

Salary Bonuses

Bonuses included in indicated salary.

Work Hours

9:00 - 17:30 Flextime system or managerial position

Refreshed

December 24th, 2025 13:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Are you looking to power the next leap in the exciting world of advanced electronics? Do you want to help solve problems that drive success in the rapidly evolving technology and connectivity landscape? Then bring your problem-solving, passion, and creativity to help us power the next leap in electronics.

At Qnity, we're more than a global leader in materials and solutions for advanced electronics and high-tech industries – we're a tight-knit team that is motivated by new possibilities, and always up for a challenge. All our dedicated teams contribute to making cutting-edge technology possible. We value forward-thinking challengers, boundary-pushers, and diverse perspectives across all our departments, because we know we play a critical role in the world enabling faster progress for all. Learn how you can start or jumpstart your career with us.

Shape the Future of Electronics Manufacturing

Qnity is a global leader in advanced materials for consumer electronics and industrial sectors. We are seeking a **Contract Manufacturing Manager** to oversee and optimize relationships with third-party manufacturers across the region. This is a high-impact role where you'll ensure operational excellence, drive supplier performance, and support new product launches.

What You'll Do

- **Manage Regional Contract Manufacturing Partners**
Oversee all third-party manufacturing partners in your region, ensuring they meet Qnity's standards for engineering, technical support, and process safety.
- **Be the First Point of Contact for Critical Issues**
Lead organizational response to supplier-related challenges and act as the primary liaison for crisis management.
- **Drive Supplier Performance and Continuous Improvement**
Implement best practices to enhance efficiency, reduce costs, and improve raw material quality. Monitor supplier performance through audits, reviews, and metrics covering safety, quality, reliability, and cost.
- **Collaborate Across Functions**
Work closely with sourcing, procurement, R&D, technology leaders, operations, and quality teams to resolve issues and align strategies.
- **Ensure Compliance and Operational Excellence**
Verify supplier adherence to contractual obligations, EHS standards, and quality specifications. Manage documentation such as supply agreements, confidentiality agreements, and technology packages.
- **Lead Change and New Activity Integration**
Act as the focal point for Management of Change processes and support the introduction of new products or activities at existing suppliers, ensuring smooth implementation using Qnity's operational frameworks.
- **Monitor Financials and Reporting**
Track supplier spend through SAP and lead metric reporting processes to drive transparency and accountability.

Why Join Us?

- Be part of a **global innovation leader** driving advancements in electronics and industrial solutions.
- Work in a **dynamic environment** with opportunities for career growth and professional development.
- Collaborate with **industry experts** and make a tangible impact on product quality and efficiency.

Who We're Looking For

- Individuals with experience in **manufacturing technology, production management, or procurement** (experience in contract manufacturing is a plus but not required).
- People who thrive in a **fast-paced environment** and are eager to grow quickly.
- Candidates who want to **leverage their English skills** and work collaboratively in a global setting.
- Professionals who enjoy having **autonomy and ownership** in driving projects forward.

Compensation & Benefits

Work Location

- Qnity Group Headquarters
- Sanno Park Tower, 2-11-1 Nagatacho, Chiyoda-ku, Tokyo 100-6111 (1-minute walk from Tameike-Sanno Station)

Salary

- Final amount will be determined based on experience and ability.
- The above range includes **base salary + performance-based bonus**.
- Performance-based bonus: Generally paid once a year in March, based on individual performance and business unit results.

Working Hours

- Standard working hours apply.
- Flexible work system available with core time: **11:00 – 15:00**.

- If a discretionary labor system applies, flextime does not apply, and work is considered as 8 hours per day. In this case, a separate **discretionary allowance** will be provided.

Holidays & Leave

- Saturdays, Sundays, public holidays
- Year-end/New Year holidays
- Company anniversary
- Paid annual leave
- Special paid leave (weddings, funerals, etc.)
- Sick leave
- Childcare leave
- Nursing care leave
- Menstrual leave, etc.

Benefits & Welfare

- Employment type: Permanent (no fixed term)
- Salary increase: Generally once a year in March
- Commuting allowance: Public transportation pass or gasoline allowance (per company policy)
- Social insurance and labor insurance coverage
- Retirement plan (corporate defined contribution pension)
- Disaster and disability compensation
- Health programs (annual health check, Employee Assistance Program, 24-hour health consultation), etc.

Handling of Personal Information Collection

Application-related documents and any accompanying personal information received for the purpose of applying to Qnity job openings will be stored and managed strictly and securely. This information will only be used for recruitment activities, such as contacting you regarding the selection process, and will not be used for any other purpose.

Qnity is an equal opportunity employer. Qualified applicants will be considered without regard to race, color, religion, creed, sex, sexual orientation, gender identity, marital status, national origin, age, veteran status, disability or any other protected class. If you need a reasonable accommodation to search or apply for a position, please visit our [Accessibility Page](#) for Contact Information.

Required Skills

Education:

- Bachelor's Degree (or higher) in Science, Engineering, or equivalent Technical Degree
- Six Sigma Green belt (or higher) certification preferred
- CPIM Part 1 certification preferred
- Fluent in English

Experience

- 5 or more years of manufacturing operations and/or supply chain experience is required
- Strong background in manufacturing is preferred
- Technical knowledge related to production of E&I products is highly preferred
- Experience with Semiconductor (or similar) change control protocols and quality systems is preferred
- Familiarity with new product introduction, management of change, and root cause investigation is beneficial

Experiential Roles:

- Run Plan Engineer
- Raw Material Sourcing Manager
- Site Manufacturing Leader

Company Description