No Japanese Language Required QA Automation Lead Engineer

Job Information

Recruiter
PROGRE Ltd

Hiring Company
Enterprise-size Fintech Company

Job ID
1566650

Industry
Internet, Web Services

Company Type
Large Company (more than 300 employees)

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Minato-ku

Salary
6.5 million yen ~ 10 million yen

Work Hours
9:30 - 18:30

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November 26th, 2025 11:40

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level (Amount Used: English Only)

Minimum Japanese Level
None

Minimum Education Level
Technical/Vocational College

Visa Status
Permission to work in Japan required

Job Description

The ideal candidate will have a strong background in software testing, proven experience in automating testing processes, and excellent leadership skills to guide the team in delivering secure, high-quality financial software. A high sense awareness and attention to detail are essential to ensure the reliability, compliance, and safety of our systems and data.

Key Responsibilities

- Design, develop, and execute automated test scripts for web, API, and backend systems.
- Collaborate with developers and product managers to ensure testability of requirements and high coverage across features.
- Participate in defining and improving QA processes and automation frameworks.
- Maintain and enhance existing automated test suites to ensure stability and scalability.
- Perform manual testing when required, particularly for exploratory or edge cases.
- Identify, document, and track defects, ensuring issues are resolved effectively.
- Contribute to maintaining secure testing practices, especially in handling sensitive financial data.
- Stay updated with emerging tools and technologies in QA automation.

Required Skills

Required Qualifications

- Proven experience as a lead QA engineer or QA automation lead.
- Minimum 3 years of experience leading a small QA team (3–5 members).
- Minimum 5 years of professional QA experience.
- Demonstrated success in automating testing processes for web, API, or software products and relevant experience in manual testing as well.
- Hands-on experience with test automation tools such as Postman, Playwright, Selenium, or equivalent.
- Strong understanding of QA methodologies, testing techniques, and software development life cycle.
- Ability to create and review test metrics for web, mobile, API, or software products.
- Experience in CI/CD pipelines and integrating automated tests into build processes.
- Knowledge of cloud environments, microservices, or SaaS platforms.
- Experience working in agile development environments.
- Business-level English communication skills, both written and verbal.

Good to have

- Japanese communication skills (business or conversational level).
- Experience working on fintech or banking products
- Experience in AI development and/or experience in using AI tools to improve development processes.

Company Description