



## No Japanese Language Required QA Automation Lead Engineer

### Job Information

**Recruiter**

PROGRE Ltd

**Hiring Company**

Enterprise-size Fintech Company

**Job ID**

1566650

**Industry**

Internet, Web Services

**Company Type**

Large Company (more than 300 employees)

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Minato-ku

**Salary**

6.5 million yen ~ 10 million yen

**Work Hours**

9:30 - 18:30

**Refreshed**

February 18th, 2026 05:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level (Amount Used: English Only)

**Minimum Japanese Level**

None

**Minimum Education Level**

Technical/Vocational College

**Visa Status**

Permission to work in Japan required

### Job Description

The ideal candidate will have a strong background in software testing, proven experience in automating testing processes, and excellent leadership skills to guide the team in delivering secure, high-quality financial software. A high sense awareness and attention to detail are essential to ensure the reliability, compliance, and safety of our systems and data.

### Key Responsibilities

- Design, develop, and execute automated test scripts for web, API, and backend systems.
  - Collaborate with developers and product managers to ensure testability of requirements and high coverage across features.
  - Participate in defining and improving QA processes and automation frameworks.
  - Maintain and enhance existing automated test suites to ensure stability and scalability.
  - Perform manual testing when required, particularly for exploratory or edge cases.
  - Identify, document, and track defects, ensuring issues are resolved effectively.
  - Contribute to maintaining secure testing practices, especially in handling sensitive financial data.
  - Stay updated with emerging tools and technologies in QA automation.
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## Required Skills

### Required Qualifications

- Proven experience as a lead QA engineer or QA automation lead.
- Minimum 3 years of experience leading a small QA team (3–5 members).
- Minimum 5 years of professional QA experience.
- Demonstrated success in automating testing processes for web, API, or software products and relevant experience in manual testing as well.
- Hands-on experience with test automation tools such as Postman, Playwright, Selenium, or equivalent.
- Strong understanding of QA methodologies, testing techniques, and software development life cycle.
- Ability to create and review test metrics for web, mobile, API, or software products.
- Experience in CI/CD pipelines and integrating automated tests into build processes.
- Knowledge of cloud environments, microservices, or SaaS platforms.
- Experience working in agile development environments.
- Business-level English communication skills, both written and verbal.

### Good to have

- Japanese communication skills (business or conversational level).
  - Experience working on fintech or banking products
  - Experience in AI development and/or experience in using AI tools to improve development processes.
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## Company Description