SWE/SRE: Build from Scratch at Japan's Fastest-Growing SaaS!

Job Information

Recruiter
Next Move K.K.

Job ID
1566565

Industry
Internet, Web Services

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
6 million yen ~ 12 million yen

Refreshed
January 20th, 2026 07:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Company Overview:

We are actively looking for a Software and Site Reliability Engineer who can implement scalable, reliable, and reusable systems for a rapidly growing B2B SaaS sales-tech startup in Japan with strong financial momentum. Our co-founders come from leading global companies and were recognized on the Forbes 30 Under 30 Asia List. Our team is proudly global, with members with backgrounds from top tech companies such as Google, Microsoft, Indeed, and LINE. You'll join a global, ambitious, and fast-moving team where your ideas truly shape the future.

Who you are:

We are looking for a highly collaborative professional who:

- **Manages and Evolves:** Is an experienced engineer capable of owning the technical health and strategic evolution of our Amazon EKS platform.
- **Designs for Scalability:** Transforms intricate infrastructure into simplified, well-defined, and self-service building

blocks for the broader team.

- **Drives Quality:** Acts as a champion for robust operational practices, including advanced testing, smooth rollout strategies, and ensuring production readiness across all services.
- **Collaborates for Performance:** Partners effectively with product engineers to proactively integrate and elevate standards for system availability, comprehensive observability, and service performance.

Why you should apply:

- **High Impact & Innovation:** Drive the creation of entirely new products and own the opportunity to build systems from scratch.
- **Accelerated Career Growth:** Access abundant leadership training and career development programs while continually expanding your skillset in a challenging, fast-paced setting.
- **Global & Diverse Team:** Work alongside international colleagues in a welcoming environment where both English and Japanese are part of the daily conversation.
- **Ultimate Flexibility:** Benefit from a **Hybrid work model** and **fully flexible work schedules** to optimize your work-life balance.

Required Skills

Requirements:

- **4+ years** of production SRE/Platform/Infrastructure experience.
- Proven ability to run and scale **Kubernetes** (Amazon EKS) effectively in a production setting.
- **Comprehensive AWS knowledge** (networking, data services, compute, etc.).
- Skilled in automation via **Infrastructure as Code (IaC)**, ideally with Terraform or AWS CDK.
- Mastery of **observability concepts** (metrics, logging, tracing, SLOs).
- Strong background in computer science, including **algorithms and software design**.
- Hands-on coding experience in languages like **Go, Python, or Java**.
- Fluency in **English or Japanese**.

Company Description