



## Senior Software Engineer Ruby and Kotlin

### Job Information

**Recruiter**

PROGRE Ltd

**Hiring Company**

Enterprise-size Fintech Company

**Job ID**

1566292

**Industry**

Internet, Web Services

**Company Type**

Large Company (more than 300 employees)

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Minato-ku

**Salary**

6.5 million yen ~ 10 million yen

**Work Hours**

9:30 - 18:30

**Refreshed**

April 24th, 2026 02:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation (Amount Used: English usage about 25%)

**Minimum Japanese Level**

Daily Conversation

**Minimum Education Level**

Technical/Vocational College

**Visa Status**

Permission to work in Japan required

### Job Description

These products are designed to reduce administrative burdens, enhance efficiency, and ensure compliance with regulatory requirements, allowing sole proprietors to focus on their core business activities and achieve greater success.

**Responsibilities and Duties**

- Design, develop, and maintain scalable and robust full-stack applications.

- Collaborate with cross-functional teams to define, design, and ship new features.
  - Ensure the performance, quality, and responsiveness of applications.
  - Identify and correct bottlenecks and fix bugs.
  - Help maintain code quality, organization, and automation.
  - Mentor and guide junior engineers, fostering a culture of continuous learning and improvement.
  - Participate in code reviews to maintain high standards of code quality.
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## Required Skills

### Required Skills and Experience

- Minimum of 5 years of experience in software development.
- Minimum of 3 years of web application development experience, with proven experience with backend and frontend web frameworks.
- Demonstrated experience working in Agile teams.
- Strong problem-solving skills and ability to work independently and collaboratively.

### Preferred Skills and Experience

- Experience with Ruby on Rails and Kotlin are preferred.
- Experience with leadership and management are preferred.
- Experience in AI development and/or experience in using AI tools to improve development processes.
  - Money Forward recently announced our AI Strategy roadmap which focuses on improving AI-driven operational efficiencies, as well as integrating AI agents into our products to deliver better value to our users. (More information here)

### Language Requirements

- English: Minimum conversational level (be able to conduct interviews in English)
  - Japanese: Business level; (minimally conversational level)
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