Senior Software Engineer Ruby and Kotlin

Job Information

Recruiter
PROGRE Ltd

Hiring Company
Enterprise-size Fintech Company

Job ID
1566292

Industry
Internet, Web Services

Company Type
Large Company (more than 300 employees)

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Minato-ku

Salary
6.5 million yen ~ 10 million yen

Work Hours
9:30 - 18:30

Refreshed
January 16th, 2026 06:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Daily Conversation (Amount Used: English usage about 25%)

Minimum Japanese Level
Daily Conversation

Minimum Education Level
Technical/Vocational College

Visa Status
Permission to work in Japan required

Job Description

These products are designed to reduce administrative burdens, enhance efficiency, and ensure compliance with regulatory requirements, allowing sole proprietors to focus on their core business activities and achieve greater success.

Responsibilities and Duties

- Design, develop, and maintain scalable and robust full-stack applications.

- Collaborate with cross-functional teams to define, design, and ship new features.
- Ensure the performance, quality, and responsiveness of applications.
- Identify and correct bottlenecks and fix bugs.
- Help maintain code quality, organization, and automation.
- Mentor and guide junior engineers, fostering a culture of continuous learning and improvement.
- Participate in code reviews to maintain high standards of code quality.

Required Skills

Required Skills and Experience

- Minimum of 5 years of experience in software development.
- Minimum of 3 years of web application development experience, with proven experience with backend and frontend web frameworks.
- Demonstrated experience working in Agile teams.
- Strong problem-solving skills and ability to work independently and collaboratively.

Preferred Skills and Experience

- Experience with Ruby on Rails and Kotlin are preferred.
- Experience with leadership and management are preferred.
- Experience in AI development and/or experience in using AI tools to improve development processes.
  - Money Forward recently announced our AI Strategy roadmap which focuses on improving AI-driven operational efficiencies, as well as integrating AI agents into our products to deliver better value to our users. (More information here)

Language Requirements

- English: Minimum conversational level (be able to conduct interviews in English)
- Japanese: Business level; (minimally conversational level)

Company Description