



PR/095359 | Production Manager

Job Information

Recruiter

JAC Recruitment Vietnam Co., Ltd

Job ID

1566011

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

December 16th, 2025 11:01

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

JOB RESPONSIBILITIES

- Monitor the factory's technical procedures and processes, from production through to packaging.
- Ensure proper utilization of employees, equipment, and materials to maximize productivity.
- Guarantee consistent implementation of HSES (Health, Safety, Environment, and Security) standards to prevent pollution, accidents, and occupational illnesses.
- Oversee overall production operations; monitor, troubleshoot, and resolve operational issues.
- Ensure smooth functioning of the production system both at the system level and on-site.
- Develop and maintain production schedules.

- Ensure compliance with established production standards.
- Monitor and verify that all machines are operated according to procedures.
- Ensure adherence to occupational safety regulations during production activities.
- Design, implement, and optimize production processes for efficiency.
- Identify process deviations, perform root cause analysis, and implement corrective actions.
- Conduct regular area inspections and audits.
- Observe machine performance and other indicators to ensure optimal operation.
- Periodically monitor material handling areas (weighing and mixing) and machine zones.
- Control production scheduling for QC personnel pending or cleared by the lab.
- Ensure and maintain the quality of manufactured products.
- Plan and organize employee shift schedules.
- Monitor and ensure accurate and timely shift handovers.
- Supervise the operation of equipment such as forklifts, Jungheinrich, and reach trucks.
- Report material shortages to the purchasing department promptly.
- Maintain and enforce the integrity of the QEMS (Quality and Environmental Management System) throughout production.
- Monitor routine production supply needs (e.g., cable ties, wire brushes, etc.).

JOB REQUIREMENTS

- Bachelor's degree in Engineering.
- At least 5 years of experience working in a masterbatch or compounding manufacturing environment.
- Strong leadership skills with the ability to manage teams and coordinate effectively across departments.
- Proficient in English communication.
- Ability to work independently and take initiative.

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Company Description