



## PR/159819 | MANAGER - COMPENSATION & BENEFITS (BANKING)

### Job Information

**Recruiter**

JAC Recruitment Malaysia

**Job ID**

1566002

**Industry**

Bank, Trust Bank

**Job Type**

Permanent Full-time

**Location**

Malaysia

**Salary**

Negotiable, based on experience

**Refreshed**

February 10th, 2026 15:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

#### JOB DESCRIPTIONS:

- Maintain and update Human Capital Manual; review reward frameworks and benefits.
- Manage performance reviews, annual salary exercises, and HR budget monitoring.
- Oversee payroll cycle, tax filings, and vendor management for accuracy and timeliness.
- Handle expatriate administration, insurance renewals, and SOCSO claims.
- Prepare regulatory reports, analyze HR data, and ensure accurate HR system records.

#### JOB REQUIREMENTS:-

- Degree in Business Administrative, Human Resources or any related field.
- Minimum 8 years in Compensation & Benefits experience in corporate banking industry
- Independent, strong analytical skills with ability to resolve issues effectively.
- Confident, result oriented and ability to consult and influence stakeholders and business partners across levels.

#LI-JACMY

#StateKL

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.my/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.my/terms-of-use>

---

#### Company Description