



PR/159819 | MANAGER - COMPENSATION & BENEFITS (BANKING)

Job Information

Recruiter

JAC Recruitment Malaysia

Job ID

1566002

Industry

Bank, Trust Bank

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

December 30th, 2025 05:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

JOB DESCRIPTIONS:

- Maintain and update Human Capital Manual; review reward frameworks and benefits.
- Manage performance reviews, annual salary exercises, and HR budget monitoring.
- Oversee payroll cycle, tax filings, and vendor management for accuracy and timeliness.
- Handle expatriate administration, insurance renewals, and SOCSO claims.
- Prepare regulatory reports, analyze HR data, and ensure accurate HR system records.

JOB REQUIREMENTS:-

- Degree in Business Administrative, Human Resources or any related field.
- Minimum 8 years in Compensation & Benefits experience in corporate banking industry
- Independent, strong analytical skills with ability to resolve issues effectively.
- Confident, result oriented and ability to consult and influence stakeholders and business partners across levels.

#LI-JACMY

#StateKL

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.my/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.my/terms-of-use>

Company Description