



PR/118512 | HR Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1565953

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

January 27th, 2026 09:01

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Position: Human Resources Manager
 Salary: 80K – 100K

Location: Chonburi

Job Description:

- Overall managing HR&GA functions: People Development, Talent acquisition, Performance management, Labor Management and Disciplinary issues, Compliance, Employee relations and Engagement, Payroll, General affairs,
- Supervise the team for daily operations and follow up on issues.
- Planning in HR performance, expense budget, manpower budget, bonus, and annual merit increase.
- Develop and implement HR strategies and initiatives aligned with the overall business strategy

- Bridge management and employee relations by addressing demands, grievances, or other issues

Qualifications:

- Bachelor's degree in HR or related field.
- Excellent active listening, negotiation, and presentation skills
- Strong Communication skills, Employee relations and People management.
- Competence to build and effectively manage interpersonal relationships at all levels of the company
- In-depth knowledge of labor law and HR best practices
- Experience in labor unions is a plus

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Company Description