



JAC Recruitment

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JAC Recruitment Thailand

PR/118512 | HR Manager

Job Information

Recruiter

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Job ID

1565953

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

January 27th, 2026 09:01

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Position: Human Resources Manager

Salary: 80K – 100K

Location: Chonburi

Job Description:

- Overall managing HR&GA functions: People Development, Talent acquisition, Performance management, Labor Management and Disciplinary issues, Compliance, Employee relations and Engagement, Payroll, General affairs,
- Supervise the team for daily operations and follow up on issues.
- Planning in HR performance, expense budget, manpower budget, bonus, and annual merit increase.
- Develop and implement HR strategies and initiatives aligned with the overall business strategy

- Bridge management and employee relations by addressing demands, grievances, or other issues

Qualifications:

- Bachelor's degree in HR or related field.
- Excellent active listening, negotiation, and presentation skills
- Strong Communication skills, Employee relations and People management.
- Competence to build and effectively manage interpersonal relationships at all levels of the company
- In-depth knowledge of labor law and HR best practices
- Experience in labor unions is a plus

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description