



THE HOME OF STARTUP RECRUITMENT
都内テクノロジー・スタートアップ企業の求人数数

【Senior Risk Manager (Head of Risk Management)】

Job Information

Recruiter

SPOTTED K.K.

Job ID

1565881

Industry

Other (Banking and Financial Services)

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 12 million yen

Refreshed

December 15th, 2025 04:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

The company is a licensed digital asset service provider and cryptocurrency exchange with a global presence, offering trading, custody, and brokerage services for institutional and retail clients. Headquartered in Asia, it has expanded operations across multiple regions, including Europe and the Middle East, and maintains a team of several hundred professionals worldwide.

We are seeking an experienced risk management professional to join our team as the Head of Risk Management. You will be responsible for developing and executing comprehensive risk management strategies to reduce operational risk, protect client assets, and ensure compliance during the operation of a cryptocurrency exchange in Japan. You will work closely with the cross-functional team to manage various risks, including market risk, credit risk, operational risk, Liquidity risk, and compliance risk. This position requires proficiency in Japanese and English, as well as deep risk management experience in the financial or cryptocurrency industry.

Required Skills

Main responsibilities:

main responsibilities.

Risk management strategy development and implementation :

- Develop, maintain, and enhance a comprehensive risk management framework, policies, and procedures to adapt to the regulatory requirements of the Japanese market and the company's business development.
- Identify, assess and monitor risks associated with cryptocurrency trading and business, including market risk, credit risk, liquidity risk, operational risk, compliance risk and information security risk.
- Develop and implement risk mitigation measures for identified risks, including internal controls, risk limits, hedging strategies, etc.
- Lead and participate in threat and risk assessment and stress testing to assess the effectiveness of risk management measures and the risk tolerance of portfolios.

Risk monitoring and reporting:

- Establish and maintain a risk monitoring system to monitor key risk indicators (KRIs) such as Market Risk, Liquidity Risk and Credit Risk in real time.
- Regularly report the risk status, effectiveness of risk management measures, and any significant risk events to management and relevant departments.
- Identify and report latent risks and anomalies in a timely manner and propose appropriate solutions.

Team management and cooperation:

- Lead and guide the risk management team to ensure efficient operation and professional development of the team.
- Work closely with compliance, operations, technology, trading, product and other departments to ensure that risk management measures are effectively implemented throughout the organization.
- Maintain communication with regulatory agencies (such as the Financial Services Bureau) and actively respond to regulatory requirements.

Regulatory risk management:

- Ensure that the company's risk management activities comply with relevant Japanese laws and regulatory requirements.
- Participate in internal and external audits and assist in resolving audit issues.
- Monitor changes in regulatory environments and adjust risk management strategies and procedures in a timely manner.

Establishment and maintenance of risk models :

- Establish and maintain risk models, such as market risk analysis, Liquidity risk management, etc.
- Monitor the effectiveness of the model and review it regularly.

Job requirements:

- Education Background: Bachelor's degree or above in finance, economics, mathematics, statistics or related majors. Master's degree preferred.
- Work experience: 15 years or more of risk management experience, working experience in the financial industry (such as banks, securities companies) or cryptocurrency industry is preferred.
- Experience in risk management of cryptocurrency exchanges or trading platforms is preferred.
- Candidates with experience in risk management of derivatives, and digital asset trading are preferred.
- Familiarity with Japanese financial regulatory environments (FSA) and experience in communicating with financial regulators is preferred.

Skills:

- Proficient in various risk management techniques and methods, including market risk, credit risk, liquidity risk, operational risk, etc.
- Familiar with risk modeling, including stress testing and other methods. Familiar with commonly used cryptocurrency market indicators.
- Possess the ability to independently solve problems, good analytical skills, and judgment.

- Possess excellent communication, coordination, leadership, and teamwork skills.
- Proficient in using Data Analysis tools (such as Excel, Python, etc.).

Language ability:

- Fluent Japanese (native level) , able to communicate and report fluently in written and oral.
- Fluent English (business level) , able to communicate and collaborate internationally.
- Chinese communication skills are preferred (Optional, not required)

Other:

- Candidates with relevant industry qualifications (such as CFA, FRM) are preferred.
- Have a deep understanding of blockchain technology and the cryptocurrency market.

Company Description