SPOTTED RECRUIT — THE HOME OF STARTUP RECRUITMENT
都内テクノロジー・スタートアップ企業の求人多数

【Information Security Officer】 International Company/ Hybrid

Job Information

Recruiter
SPOTTED K.K.

Job ID
1565871

Industry
Investment Banking

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
8 million yen ~ 12 million yen

Refreshed
December 15th, 2025 04:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Fluent

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Overview

Our client is looking for an **Information Security Officer** to strengthen its governance and cybersecurity framework.

This position plays a key role in ensuring the security of the Company's information systems,

compliance with financial regulations, and the continuity of critical operations.

Key Responsibilities

- Manage **information security governance**, including physical access, logical access, and cybersecurity measures.
- Oversee **BCP (Business Continuity Planning)** and ensure readiness for incidents or disruptions.
- Assess, monitor, and report on **security risks** and implement mitigation measures.
- Develop and maintain **security policies, internal controls, and regulatory compliance frameworks**.

- Lead or support **security awareness and training** across the organization.
- Coordinate with **local authorities, auditors, and headquarters** on security-related matters.

Required Skills

Requirements

- **5+ years of experience** in information security, cybersecurity, IT governance, or related fields.
- Strong understanding of **banking systems, financial regulations, and security practices**.
- Bachelor's degree
- **Native or fluent Japanese (JLPT N1 or equivalent)** and **Business level English**,
- Proven ability in **risk assessment, incident management, and project execution**.
- Excellent **communication and decision-making skills**.

Preferred Skills

- Experience in **financial institutions** or other regulated industries.
- Certifications such as **CISSP, CISM, or ISO 27001 Lead Implementer** are a plus.

Company Description