skillhouse
IT STAFFING SOLUTIONS

[Global Firm] Identity Access Management Engineer

Global, New technologies

Job Information

Recruiter
Skillhouse Staffing Solutions K.K.

Job ID
1565169

Industry
Electric Power, Gas, Water

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
Majority Non-Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
7 million yen ~ 10 million yen

Work Hours
9:00 - 17:30 (Mon-Fri)

Holidays
National Holidays, Weekends, Paid Holiday, etc.

Refreshed
January 7th, 2026 10:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Daily Conversation

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

A Top Japan's largest power generation company is looking for an **Identify Access Management (IAM) Engineer,** for a long-term project within the Infrastructure Project Implementation Team.

The company is currently strengthening its cybersecurity and identity governance capabilities as part of its global IT modernization program.

Responsibilities:
- Implement and manage enterprise IAM platforms such as SailPoint (IdentityIQ / IdentityNow), Ping Identity, or Okta
- Configure Single Sign-On (SSO), Multi-Factor Authentication (MFA), and federation protocols (SAML 2.0, OAuth 2.0, OpenID Connect) for corporate applications
- Develop and maintain user lifecycle management workflows and automate provisioning/de-provisioning processes
- Integrate IAM platforms with Active Directory, Azure AD, HR systems, and critical business applications
- Support role-based access control (RBAC), least-privilege, and zero-trust security models
- Build and maintain custom connectors and scripts (PowerShell / Java / Python) to streamline access control operations
- Collaborate with global cybersecurity governance teams for access certification campaigns and compliance audits
- Participate in incident response and troubleshooting for IAM-related production issues
- Maintain detailed documentation, SOPs, and architectural diagrams for audit and continuity purposes

Why should you apply:
- Long term work opportunity, plus WFH available
- Great team dynamics and learning opportunity
- Opportunities to learn/brush-up English/Japanese language

Company Details
The company is one of Japan's largest energy providers, operating across the entire value chain—from global fuel procurement and LNG trading to power generation and electricity supply.
Established through a strategic partnership between two major Japanese utilities, it plays a central role in ensuring the nation's stable and sustainable energy future. With a strong focus on innovation, decarbonization, and digital transformation, the company is driving the transition toward cleaner and more efficient energy solutions.
Employees benefit from a dynamic, globally oriented work environment that encourages collaboration, professional growth, and participation in high-impact projects shaping the future of energy in Japan and beyond.

Services/Benefits: Transportation expenses up to 20,000 yen per month, plus Paid leave, plus social insurance (health insurance, welfare pension, and work-related accident insurance), Periodic health examination, and Employment insurance

Required Skills

- Bachelor's degree in Computer Science, Software Engineering, Computer Engineering, or equivalent experience
- 5+ years of experience in Information Security or Identity & Access Management
- Practical expertise in at least one major IAM platform
- Deep understanding of SSO, MFA, and federation standards (SAML, OAuth, OIDC)
- Experience integrating IAM systems with Azure AD, Active Directory, and LDAP
- Hands-on scripting or automation skills (PowerShell, Java, Python)
- Knowledge of Zero-Trust Architecture and Conditional Access Policies

Company Description