【Senior SRE】 ~¥18M | Fast Growing SaaS Company

Job Information

Recruiter
SPOTTED K.K.

Job ID
1565101

Industry
Software

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
8 million yen ~ Negotiable, based on experience

Refreshed
January 20th, 2026 02:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Responsibilities

Mission / Challenges

- Ensure high product reliability and stable service delivery
- Improve system **availability**, **latency**, **performance**, and **capacity**
- Provide a **low-latency, cost-efficient, flexible infrastructure** that supports rapid software development
- Collaborate with the **security team** on product security design and compliance (ISMS, SOC2, etc.)

Example Tasks

- Build and maintain automation tools and processes for system operation, monitoring, and management
- Design and implement **alerting and monitoring systems**, participate in **on-call rotations**
- Automate workflows to **reduce toil**
- Work with developers to identify and resolve **performance bottlenecks**
- Design and implement **scalable and reliable infrastructure solutions**

Required Skills

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- At least 4 years of experience as an SRE
- Experience developing web apps or automation tools (Golang, Python, etc.)
- Cloud management experience (GCP, AWS, or Azure) using **IaC tools** (Terraform, CloudFormation, Ansible, etc.)
- Experience managing or operating **Kubernetes** / **AWS ECS**
- 1+ year of SaaS operations experience
- Business level Japanese (JLPT N2+)
- Business level English

Preferred Skills

- Degree in Computer Science, Mathematics, or related field
- IAM or organization management experience in public cloud environments
- Experience building **ML**/**Generative AI infrastructure or pipelines**
- Incident response to **high-load servers** or **DB throughput issues**
- Familiarity with **error budgets**, **postmortems**, and SRE best practices
- Experience designing **Internal Developer Platforms (IDP)**
- Public speaking at tech conferences or meetups
- Knowledge of **large-scale distributed systems** (scalability, fault tolerance, consistency)
- Cybersecurity or compliance experience (J-SOX, ISMS, SOC2, etc.)
- Contributions to **open-source projects**

Company Description