

THE HOME OF STARTUP RECRUITMENT 都内テクノロジー・スタートアップ企業の求人多数

[Senior SRE] ~¥18M | Fast Growing SaaS Company

Job Information

Recruiter

SPOTTED K.K.

Job ID

1565101

Industry

Software

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8 million yen ~ Negotiable, based on experience

Refreshed

December 9th, 2025 14:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Responsibilities

Mission / Challenges

- Ensure high product reliability and stable service delivery
- Improve system availability, latency, performance, and capacity
- Provide a low-latency, cost-efficient, flexible infrastructure that supports rapid software development
- Collaborate with the **security team** on product security design and compliance (ISMS, SOC2, etc.)

Example Tasks

- · Build and maintain automation tools and processes for system operation, monitoring, and management
- Design and implement alerting and monitoring systems, participate in on-call rotations
- · Automate workflows to reduce toil
- Work with developers to identify and resolve performance bottlenecks
- Design and implement scalable and reliable infrastructure solutions

Required Skills

- · At least 4 years of experience as an SRE
- Experience developing web apps or automation tools (Golang, Python, etc.)
- Cloud management experience (GCP, AWS, or Azure) using IaC tools (Terraform, CloudFormation, Ansible, etc.)
- Experience managing or operating Kubernetes / AWS ECS
- 1+ year of SaaS operations experience
- Business level Japanese (JLPT N2+)
- Business level English

Preferred Skills

- Degree in Computer Science, Mathematics, or related field
- IAM or organization management experience in public cloud environments
- Experience building ML/Generative Al infrastructure or pipelines
- Incident response to high-load servers or DB throughput issues
- Familiarity with error budgets, postmortems, and SRE best practices
- Experience designing Internal Developer Platforms (IDP)
- Public speaking at tech conferences or meetups
- Knowledge of large-scale distributed systems (scalability, fault tolerance, consistency)
- Cybersecurity or compliance experience (J-SOX, ISMS, SOC2, etc.)
- Contributions to open-source projects

Company Description