PR/087018 | Warehouse System Manager

Job Information

Recruiter
JAC Recruitment USA

Job ID
1565051

Industry
Restaurant, Food Service

Job Type
Permanent Full-time

Location
United States

Salary
Negotiable, based on experience

Refreshed
December 9th, 2025 08:00

General Requirements

Career Level
Mid Career

Minimum English Level
None

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

POSITION SUMMARY

A global organization is seeking a Warehouse Systems Manager to lead and optimize its warehouse and logistics technology platforms. This role will oversee the implementation and performance of systems such as WMS, TMS, and Labor Management, ensuring seamless integration and operational efficiency across multiple sites.

RESPONSIBILITIES

- **Systems Strategy & Oversight:**

Lead the planning, implementation, and continuous improvement of warehouse systems including WMS, TMS, and Labor Management platforms. Ensure systems are configured for optimal performance and aligned with operational goals.

- **Project Implementation & Integration:**

Manage end-to-end system projects—from evaluating new platforms to integrating with existing ERP systems. Oversee timelines, budgets, and ensure data accuracy and system security throughout the process.

- **Team & Vendor Management:**

Supervise internal system administrators and act as the primary liaison with external technology vendors. Handle vendor selection, contract negotiations, and ongoing performance reviews to ensure service quality.

- **Analytics & Reporting:**

Develop and maintain dashboards and reports that provide actionable insights into warehouse performance. Use data to support executive decision-making and identify areas for improvement.

- **Training & Change Management:**

Lead training initiatives to ensure staff can effectively use new systems. Drive adoption through structured change management and user support.

- **Compliance & Security:**

Maintain system security protocols and ensure all platforms meet regulatory and company compliance standards.

QUALIFICATIONS

- Bachelor's degree in Supply Chain, Logistics, Information Systems, or related field (Master's preferred).

- 7+ years of experience in warehouse systems and logistics technology.

- Strong background in project management and cross-functional leadership.

- Familiarity with WMS platforms (e.g., LFS, SAP, Oracle), SQL, and data analytics tools.

- Relevant certifications (CSCP, PMP, ITIL, or vendor-specific) are preferred.

LOCATION   Santa Fe Springs, CA

EMPLOYMENT TYPE   Full-Time

SALARY   USD120,000-126,000 (DOE)

BENEFITS

- Life & accident insurance

- Pet Insurance

- 401(k) with company matching

- Paid time off

- Wellness program and EAP assistance and much more!

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Company Description