



JAC Recruitment

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JAC Recruitment Vietnam

## PR/095342 | Legal Counsel

### Job Information

**Recruiter**
[JAC Recruitment Vietnam Co., Ltd](#)
**Job ID**

1564989

**Industry**

Other (Trade)

**Job Type**

Permanent Full-time

**Location**

Vietnam

**Salary**

Negotiable, based on experience

**Refreshed**

December 9th, 2025 06:00

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

**Key responsibilities:**

The Legal Counsel will provide legal support across the company's activities in Vietnam and internationally with key responsibilities as below:

- Draft, review, and negotiate commercial contracts
- Advise on legal risks and ensure compliance with Vietnamese laws and relevant international regulations.
- Liaise with external counsel and government authorities when necessary.
- Provide legal guidance on corporate governance, internal policies, new business/project and risk management.
- Handle dispute resolution, including litigation and arbitration.
- Monitor legal and regulatory developments in Vietnam that may impact the business.
- Support the affiliate companies from time to time
- Conduct legal training and awareness sessions for staff
- Handle compliance related works and other tasks as requested

**Key requirements:**
**Qualifications and experience:**

- Bachelor's degree in Law or higher is required; a lawyer admitted in Vietnam Bar is preferable.

- Fluency in English (speaking and writing)
- Minimum 5 years of professional experience, ideally in a law firm and/or in-house legal department of a multinational company.
- Experience in international trade, commodities, and investment is highly desirable.
- Strong understanding of Vietnamese contract law, corporate law, and regulatory frameworks.
- Excellent negotiation, drafting, and communication skills.
- Ability to work independently and manage multiple priorities and stakeholders.

**Personality and social skills:**

- Strong skills in legal research, issue analysis, and synthesis.
- Proficient in legal risk management and assessment.
- Clear and effective communication, with strong critical thinking abilities.
- Able to work independently and effectively within cross-functional teams, especially in collaboration across departments
- Strong networking skills with legal professionals externally.

**Benefits:**

- Salary upto 50 mil (Negotiable)
- 13th month bonus + KPI bonus
- Grab/ phone allowance
- Laptop provided.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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## Company Description