



JAC Recruitment

シンガポールの求人なら
JAC Recruitment Singapore

PR/096230 | R&D Director

Job Information

Recruiter

[JAC Recruitment Singapore](#)

Job ID

1564925

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

China

Salary

Negotiable, based on experience

Refreshed

December 9th, 2025 05:00

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company and Job Overview

This is a global technology company that provides customized solutions for electronics industry.

Responsibilities

Develop the company's vacuum coating technology development strategy and roadmap to maintain industry-leading technical position;

Identify emerging technology trends, evaluate their impact on the company's products and operations, and propose corresponding innovation plans.

Lead cross-departmental teams to develop new products and processes, ensuring projects meet quality standards, budgets, and timelines;

Oversee the entire process from concept to commercialization, optimize manufacturing processes, and enhance product performance and reliability.

Build and manage the R&D team, responsible for recruitment, training, and performance management to improve overall R&D capabilities;

Motivate team members, promote an innovation culture, and improve R&D efficiency and project success rates.

Represent the company in industry conferences, exhibitions, and academic forums, maintaining good technical communication with partners, clients, and research institutes;

Establish innovative cooperation models with universities and research institutions to promote the transformation of technological achievements.

Ensure all R&D processes and products meet relevant quality standards and industry norms, with strict quality control and testing;

Participate in audits, certifications, and compliance inspections to ensure products and processes meet customer and legal requirements.

Qualifications

Bachelor's degree or above in Materials Science, Physics, Chemical Engineering, or related fields.

Over 8 years of R&D experience in CVD, PVD, electronic materials, or related industries;

Successful experience in technical strategy planning, product development, and team management;

International project cooperation experience and cross-cultural communication skills are required.

Excellent analytical skills, familiar with advanced material characterization and testing methods;

Strong project management skills, capable of managing multiple projects in a fast-paced environment;

Fluent in Chinese and English communication, capable of handling multinational collaborations;

Innovative thinking and problem-solving abilities.

Catherine Qu
JAC Recruitment Pte Ltd
EA Personnel: R22104823
EA Personnel Name: QU QIUSHI

#LI-JACSG
#countrychina

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.sg/privacy-policy>
Terms and Conditions Link: <https://www.jac-recruitment.sg/terms-of-use>

Company Description