

# RGF HR Agent India

## Deputy Manager – Process Engineering (Plant & Equipment)

### Deputy Manager for Japanese speaker

#### Job Information

**Recruiter**

RGF Select India Pvt. Ltd

**Job ID**

1564850

**Industry**

Machinery

**Job Type**

Permanent Full-time

**Location**

India, Pune

**Salary**

2.5 million yen ~ 3.5 million yen

**Work Hours**

9:00-18:00 Monday-Friday, 1st, 3rd and 5rd Saturday

**Holidays**

2nd/4th Saturdays, Sundays, and Sick/Casual/Earned leaves

**Refreshed**

May 11th, 2026 02:00

#### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

No permission to work in Japan required

#### Job Description

**[Key Responsibilities]**

- Lead the installation, commissioning, and operation of mechanical equipment and plant facilities.
- Ensure that Japanese-language technical instructions are accurately understood and conveyed in English to local clients, with clear reasoning behind directives.
- Collaborate with installation contractors to validate correct installation and provide technical judgment—not just translation.
- Oversee routine maintenance, daily inspections, and general upkeep of mechanical systems.
- Liaise effectively with both installation contractors and the manufacturing team for smooth operations
- After installation completed, need monitoring thier operation and keep maintain the systme working properly with KAIZEN mind along with production manager.

**[Equipment Scope]**

Responsibilities will include handling and integrating the following machinery and systems:

- Patented expanded polymer production plant, included autoclave and these accessories.
  - High-pressure and pressure vessels, CO2 storage and compressor.
  - Water treatment and drainage management systems (so called Effluent Treatment Plant)
  - Utilities included, Boilers, Air compressor, water supply pumps and electricity supplying.
  - Automated systems engaged by PLCs, which used automated valves and fans, air cylinders.
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**Required Skills****[Necessary Skill / Experience ]**

- 7–8 years of experience in mechanical engineering, ideally within a plant or manufacturing environment.
- Having electric background, preferably knowledge for PLC, automated equipment.
- JLPT Level N3 or higher – Proven ability to accurately understand Japanese technical instructions and translate them into clear, logical, and actionable English for effective implementation by the local team.
- Strong technical judgment—able to oversee technical setup and provide on-site assessment (beyond simple interpretation).
- Experience handling mechanical installation, maintenance, and operation of plant equipment.
- Excellent organizational and communication skills ·

**[Preferable Skill / Experience]**

- JLPT Level N2 or higher – Proven ability to accurately understand Japanese technical instructions and translate them into clear, logical, and actionable English for effective implementation by the local team.
  - Exposure to automotive components or industrial plant systems.
  - Ability to speak Hindi and/or Marathi is a strong advantage, enhancing communication with local teams.
  - Experience with plant maintenance planning, equipment commissioning, or project leadership.
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**Company Description**