



Logistic Planning Specialist

Job Information

Recruiter

[Coto World Inc.](#)

Hiring Company

Global technology and e-commerce company

Job ID

1564492

Industry

Retail

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

7 million yen ~ 9 million yen

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General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Our client is a global e-commerce and operations leader committed to delivering exceptional service and convenience to customers everywhere. Their fulfillment network connects innovative technology with efficient logistics, enabling millions of deliveries every day and helping people get what they need—faster and easier.

This position is responsible for leading process and system improvements that enhance inbound transportation quality — specifically delivery lead times and efficiency — within a multi-node logistics network. You will drive end-to-end initiatives to plan, optimize, and execute improvements in collaboration with internal and external stakeholders, ensuring stable and scalable inbound delivery performance.

Context

Within the logistics network, goods are transported to fulfillment sites before being made available for customer orders. Maintaining optimal inventory levels and ensuring timely inbound receipt are critical to both operational efficiency and customer experience. This role contributes to maximizing inbound effectiveness while supporting overall supply chain performance and cost management.

Responsibilities

- Own and improve key performance indicators (KPIs) related to inbound transportation quality (delivery timeliness, efficiency, carrier performance, etc.)
- Identify bottlenecks and root causes within inbound logistics operations and propose data-driven improvement strategies
- Lead cross-functional initiatives involving Sales, Supply Chain Management, System Development teams, carriers, and shippers to design and deploy process and technology enhancements
- Manage implementation of new operational workflows and systems that improve transportation reliability and scalability
- Continuously evaluate delivery patterns, network constraints, and shipment characteristics to refine transportation models and routing logic

Required Skills**Mandatory Qualifications**

- Bachelor's degree, technical college degree, or equivalent professional experience
- **3+ years** of professional work experience
- Experience using **Excel** for data analysis (including pivot tables and advanced functions)
- **Business-level Japanese** proficiency

Desired Qualifications

- **1+ year** of **project management** experience (e.g., vendor management, troubleshooting, production engineering, quality management — industry not required)
- **Business-level English** proficiency (TOEIC 700+)

Company Description