



## Software Engineer

### Job Information

**Recruiter**

[Coto World Inc.](#)

**Hiring Company**

Innovation and Digital Strategy Hub

**Job ID**

1564431

**Industry**

IT Consulting

**Company Type**

Small/Medium Company (300 employees or less) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

7 million yen ~ 9 million yen

**Refreshed**

April 21st, 2026 16:43

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

We're looking for a skilled and collaborative **Software Engineer** to join our client's team in driving digital transformation in enterprise technology. In this role, you'll design, develop, and maintain scalable software solutions that improve operational efficiency and user experience. Working closely with cross-functional teams, you'll apply modern engineering practices to deliver high-quality, reliable, and innovative products.

Our client is a digital innovation hub that brings together experts in cloud, AI, blockchain, IoT, data science, and system security to drive transformation across industries. Our mission is to design and build advanced digital platforms that enhance business operations and enable smarter, faster, and more secure decision-making.

## Key Responsibilities

- Design, develop, and maintain scalable and high-performance software systems.
  - Collaborate with cross-functional teams to translate business requirements into technical solutions.
  - Participate in architecture design, code reviews, and implementation of best engineering practices.
  - Optimize application performance, scalability, and security.
  - Develop and manage CI/CD pipelines for automated testing and deployment.
  - Monitor system reliability and troubleshoot production issues.
  - Write clean, maintainable code with comprehensive documentation.
  - Evaluate and integrate emerging technologies to improve system design and development efficiency.
  - Ensure compliance with internal development standards and external security or audit requirements.
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## Required Skills

### Qualifications:

- At least 4 years of professional experience in web application development using **Django** and **ReactJS**
  - Strong proficiency in **Python**, **JavaScript**, and **TypeScript**
  - Solid experience working with **PostgreSQL**
  - Hands-on experience with **Git** for version control
  - Familiarity with **Docker** for containerization
  - Experience with **cloud platforms** (preferably **Microsoft Azure**)
  - Ability to manage both **development** and **maintenance** responsibilities
  - Passion for leveraging **AI technologies** to drive innovation, efficiency, and organizational transformation
  - Excellent **problem-solving skills** and adaptability in fast-paced environments
  - Strong **communication** and **team collaboration** skills
  - Business level in both English & Japanese (min. JLPT N2)
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