



Environment Manager

Job Information

Recruiter

Coto World Inc.

Hiring Company

Global technology and e-commerce company

Job ID

1564421

Industry

Retail

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 13 million yen

Refreshed

December 17th, 2025 01:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

We're looking for an experienced and proactive **Environmental Professional** to join our client's Environmental Assurance and Protection (EAP) team in Japan. In this role, you'll partner with operations, facilities, and safety teams to ensure compliance with national and local environmental regulations and company standards. You'll also help shape environmental strategy and support initiatives that strengthen our commitment to sustainability across our fulfillment and logistics network.

Our client is a global e-commerce and operations leader dedicated to building a sustainable and responsible business. Their teams work together to reduce environmental impact, promote compliance, and drive innovation that helps protect the planet while supporting operational excellence.

Key Responsibilities

- Ensure compliance with local and national environmental regulations and internal company standards.
- Conduct regular site visits, provide training, and support site-level teams to meet environmental requirements.
- Establish and maintain environmental regulatory tasks within the company's management system.
- Develop and implement Japan-level environmental procedures aligned with operational goals.
- Collaborate with cross-functional teams (e.g., Operations, Engineering, Facilities, Procurement, and Safety) to drive environmental performance improvements.
- Lead environmental incident investigations and develop effective corrective actions.
- Monitor performance metrics, identify risks, and recommend strategies for continuous improvement.
- Support business growth and change initiatives by integrating environmental best practices into operations.

This role is based in **Tokyo**, with travel across Japan (up to 60%) to support multiple sites.

Required Skills**Mandatory Qualifications:**

- More than 4 years of experience as an environmental or EHS professional
- Business level skill in both English & Japanese

Desired Qualifications:

- ISO 14000 or equivalent auditing experience
 - Strong analytical and problem solving skills
 - Strong track record of leading cross-site change and inspiring collaboration among teams outside your immediate organization.
-

Company Description